Intercultural Center’s Host Family Program

Have you ever thought about becoming a host family to one of our international students?

Our Intercultural Center is seeking volunteers to become a part of this exciting program. A number of RWU staff and faculty members already participate in this program which pairs American families with international students. Many have formed great life-long friendships with their international students and have even visited their students abroad after developing these rewarding relationships!

Designed to ease the transition for students new to the country, the Host Family Program provides new international students with an opportunity for friendship and involvement with an American family. **The student will not be living with you**; rather, the goal is that you invite your student to take part in at least three activities per semester. Suggestions include trips to Boston or Newport, visiting a museum or attending a sporting event, taking part in a family dinner, going to a movie, hiking, playing a game or enjoying a picnic together. For more information, please contact Maria Adkins in the Intercultural Center at madkins@rwu.edu or 401-254-3121. Maria will be happy to send pictures and past host families’ experiences to you to show the great success this program has had already!

Campus Community Connections

Do you check your Daily Dose email for campus events? If not, you are missing out on many great activities and functions that are hosted right here on campus! The Daily Dose lists a variety of events and information for the day and upcoming week. This is also a great way for PSSA employees to come up with ideas for their on and off campus community involvement goals!
Employee Spotlight:

Marygrace Staton is the Assistant to the Dean of the School of Engineering, Computing and Construction Management (SECCM). To walk in her shoes for a day might consist of handling billing, budget and expense reports, fund balance and transfers management, teaching schedule preparation and course and advisor assignment to freshmen. In addition, she coordinates the two SECCM Professional Advisory Board's activities and is involved in the preparation of the self-study, visit coordination and logistics associated with the American Council for Construction Education (ACCE) and the Accrediting Board for Engineering and Technology (ABET) re-accreditation visits.

Her RWU story is a great one! She obtained her first job at Roger Williams at the age of 17. She has experienced numerous changes at the University, such as evolving programs, majors and administration. She is happy to say she has made many friends and feels as though Roger Williams is her home. Prior to working at the SECCM, she worked within the Registrar's office as a secretary and later as a recorder. She then became an administrative assistant at the SECCM which gave her the opportunity for a fresh start in a challenging position working with creative individuals.

Her favorite part about RWU is working with the SECCM students. She is amazed with their energy, hard work and commitment to their major. She is also impressed by the maturity and seriousness of the students. She enjoys working with the faculty and the Dean, Bob Potter, who inspires her each and every day with his positive outlook. She is thankful to work for a leader with such high ethics, intelligence and compassion for the growth of engineering as a major. Her interests outside of RWU include travel, music (both sons Christian and John, and her husband, Chris, are members of bands and her daughter Hannah's major in college is event/entertainment management), photography, reading, walking with her dogs, dancing and spending time with family and friends.

Environmental Health & Safety Tip
from the Department of Environmental Health & Safety

Feral Cats on Campus

Many of you have seen our colony of cats on campus. While they are very cute, these cats are feral, meaning wild, and should not be approached or treated as domestic cats.

A few years ago Roger Williams partnered with PawsWatch.org (www.PawsWatch.org) a local non-profit organization dedicated to addressing the issues surrounding feral cats in Rhode Island. With the assistance of PawsWatch, Roger Williams arranged for our colony to be spayed/neutered as well as rabies vaccinated. PawsWatch has arranged for over 30 adoptions of new kittens since 2006 and our feral cat colony has been naturally reduced from 100 cats in 2006 to just 36 currently. PawsWatch also oversees and coordinates volunteers who monitor and take care of our feral cat population.

Please follow the below safety tips in regards to our feline population:

- Do not handle and avoid contact with any stray animals on campus, including the cat population.
- Do not leave doors or windows open where animals are able to access buildings.
- Do not feed any stray animals. Leaving food outside, unless arranged through PawsWatch, has unintended consequences by attracting rats and other rodents.
- If you see an animal acting sick or aggressive, contact Public Safety or Environmental Health & Safety immediately.

If you are interested in volunteering to assist in taking care of the University’s cat colony, you must sign up through PawsWatch.

Please contact Lori Sendroff from the Bristol Chapter at www.pawswatch.org or leave a message at 401-848-9867.
Upcoming Professional Development Trainings

The Office of Information Technology will soon be offering training courses in Microsoft Office Programs during this coming Fall. Please keep a lookout for the course schedule in the Daily Dose and next RWyoU Resource newsletter.

Human Resources will be offering a “Managers’ Toolbox” Training Program in the Fall 2011 that will focus on helping new supervisors and managers who are looking to gain an understanding of Human Resources management basics and best practices. This program will provide the tools necessary to successfully navigate through HR systems and processes.

Welcome, New and Returning Employees!

Please welcome the following new and returning employees who joined the campus community from April through July of 2011:

STAFF
Jacinta Cabral – Cash Operation
John Coletta – Stock Attendant
Erin Demarco – Summer Mailroom Clerk
President Donald Farish
Brenda Ferreira – Service Crew
Jane Flora – Program Administrator
Hannah Hassler – ACUHO Intern
Christian Jensen – Accounting Intern
Jacob Lemon – NODA Intern
Fadia Narchet – Research Associate
Nancy Resende – Senior Accountant
Herb Riley – Interim Registrar
Sean Thompson - Assistant Director of Student Programs and Leadership
Ann Li-Summers – Coordinator of Placement and First Year Academic Programs

FACULTY
Charles Baron – Visiting Professor – SOL
Steven Kropp – Visiting Professor – SOL
Sean Stacy – Visiting Professor – SOL
Bela Walker – Professor - SOL

ADJUNCT PROFESSORS
Nyema Mitchell - SCS
Elizabeth Ortiz – SOL
Naomi Slipp – SJS
Robert Smith – SOL

New Simply Wellness Programs!

Simply Wellness is excited to announce their upcoming programs starting in September 2011:

- Cardio Tennis
- Arthritis Lecture
- Coastal Chiropractic Lecture
- 3 on 3 Basketball League
- Wellness 1:1 Coaching
- Body Composition Analysis
- Health and Benefits Fair
- Nutrition 101: Portions
- Racquetball/Squash Tournament
- Bone Density Screening
- Smoke Free
- Take Charge of your Health
- Carbon Monoxide Screening
- Renew
- Nutrition 101 Stop By

Please be sure to keep a look out on our website for the specific dates and times at: http://www.rwu.edu/athletics/recreation/simplywellness/events.htm.

The Chronicle’s Great Colleges to Work For Program 2011. Human Resources wants to extend a thank you to those of you who completed the Chronicle’s Great Colleges to Work For survey! We appreciate you taking the time to share your views and opinions. The Chronicle will publish the findings this summer in a special Academic Workplace supplement in late July 2011.

Look out for the next Social Network Event sponsored by the Department of Human Resources!
This is an event where new and current employees can gather to meet and build cross-campus connections. The next one will be held on Thursday, September 15th from 8:00 am – 9:00 am in Rec. Center Conference Room 237. Please R.S.V.P. Melissa Enos @ menos@rwu.edu. We hope to see you there!

Where can I send questions and suggestions for the next newsletter?
Human Resources welcomes your input! If you have any questions or suggestions that you would like us to include in the next newsletter, please send them to jduclos@rwu.edu. The next newsletter will be published in October 2011.
FAQs
Question: What is your favorite place to dine in Rhode Island?
Answer: Jerome F. Williams, Senior Vice President for Finance & Administration, recommends "Perro Salado" ("Salty Dog") in Newport. Andy Horwitz, Associate Dean SOL, suggests "Modern Diner" in Pawtucket. Alfred Coleman, Soup & Stock Chef, favors "Redlefsen's" in Bristol. Marilyn Shaw, Secretary, University Advising Center, enjoys "Perro Salado" in Newport.

Have you heard? RWU is proud to be part of RIHETC!

Along with other RI academic institutions, RWU is part of the Rhode Island Higher Education Training Consortium (the ‘Consortium’). This group is dedicated to providing the higher education workforce with the training they need to succeed, while affording opportunities to network with colleagues from other area institutions. The Consortium offers comprehensive programs designed to address mutual needs within the member institutions while providing economies of scale and cost-sharing opportunities.

Human Resources will be providing information on the different types of programs including the upcoming Leadership Excellence Series. RWU will have two representatives attending this August.

To learn more, please feel free to visit the website at http://www.rihetc.org/

You Said It!
What is your favorite place to dine in Rhode Island?

Who's Who in Human Resources?

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>Jerome F. Williams</td>
<td>Senior Vice President for Finance &amp; Administration</td>
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<tr>
<td>Jennifer Duclos</td>
<td>Manager of Employment</td>
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<tr>
<td>Melissa Enos</td>
<td>HR Assistant II</td>
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<tr>
<td>Kimberley Koper</td>
<td>HRIS and Benefits Assistant</td>
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<tr>
<td>Joyce Maynard</td>
<td>Manager of Compensation &amp; Benefits</td>
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<tr>
<td>Mirlen A. Mal</td>
<td>Assistant Vice President for Human Resources</td>
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<tr>
<td>Marco Pais</td>
<td>Manager of HR Information Systems</td>
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<tr>
<td>Connie Palermo</td>
<td>HR Information Systems Analyst</td>
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<tr>
<td>Flora A. Prestipino</td>
<td>Employment Coordinator</td>
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<tr>
<td>Sandra Schaefer</td>
<td>Senior Benefits Specialist</td>
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