

COMMAND TRAINING SERIES CONTRIBUTES TO DEVELOPING LEADERS

Through a multitude of specialty workshops, seminars, and courses since engaging in a partnership in 2004 with the New England Association of Chiefs of Police, the Institute has been “serving the police leaders of today while developing the leaders of tomorrow”. The hallmark *Command Training Series Courses* continue to provide contemporary, role responsibility relevant leadership, supervisory, and management training and education for police professionals.

Over the years, a fair number of *Command Training Series* alumni have assumed command positions in their respective agencies and in January 2010 three police chiefs with Roger Williams University connections were promoted to lead their departments; Richard A. Flannery in Hopkinton, Massachusetts, Kenneth J. Meola in Keene, New Hampshire, and Douglas F. Wyman Jr. in Sandwich, New Hampshire. Each of the chiefs attributes a portion of their success to the knowledge gained through study at the Institute.

Chiefs Meola and Wyman attended the *First Line Supervisor Course*, *Mid-Management Course*, and *Executive Development Course* of the *Command Training Series* as they rose through the ranks. Both men were impressed with the classroom experiences involving a student demographic of different levels of expertise, agency size, and geographic locations. According to Chief Wyman each component of the series was comprised of “college level courses and a semester’s worth of work in a short time frame”, while Chief Meola offered that “interesting class discussions with different viewpoints served as a catalyst for changing one’s perspective.”

Chief Flannery attended the *Mid-Management Course* just a few months prior to his promotion and at the time he was serving as a Lieutenant. He found that the content of the course was applicable to his role as the second-in-command of the department and that the information remains relevant and beneficial in his position as Chief of Police. “While there was some overlap from the first course to the third, there is a distinct progression in the course content that allows you to challenge yourself as you build your skill sets” said Chief Meola. Concurring, Chief Wyman said that the “classes were presented so that at each level, *First Line Supervisor*, *Mid-Management*, and *Executive Development* there is a different focus that takes you a step back to show you a broadening picture of your responsibility.”

Both Chief Meola and Chief Wyman recognized the contributions that the instructors have made to the value of their experiences. Chief Wyman described the level of instruction as “top notch” and Chief Meola acknowledged that “the majority of the instructors are still active in their field and the course content they present is current and usable.” He also offered that “the caliber of courses and instructors are more important today than ever and the Institute has developed a great foundation for putting out a great product”.

When asked about recommending the *Command Training Series* to colleagues, all three chiefs affirmed the value of the coursework. “Knowledge is power” said Chief Wyman, “and far too often in our profession we promote good people to positions we know they are capable of, only to fail them the training and skill set they need to do the job. The *Command Training Series* fills that need.”



The Justice System Training & Research Institute in collaboration with the Providence Police Department hosted the U.S. Department of Justice’s National Institute of Justice and Bureau of Justice Assistance “Using Predictive Analysis to Prevent and Control Crime” conference June 2-3, 2010, at the University’s Bristol campus. The conference brought together law enforcement officials, crime analysts, fusion center representatives, researchers and other practitioners from throughout the United States to discuss the concept of predictive policing with a focus on small and medium-size police departments. BJA Acting Director James Burch II, NIJ Acting Director Kristina Rose, and COPS Office Director Bernard Melekian pictured (l-r) engaged in a “Town Hall” listening session with conferees at the close of the program.

Message from the Director

Since the last edition of The Institute News we have been pretty busy. In addition to our standard offerings of workshops, seminars, and courses, the Institute hosted a criminal justice regional academic conference as well as a national policing conference on predictive policing. Collaborating with members of the School of Justice Studies criminal justice faculty we were involved in a community satisfaction survey for a municipal police department, developed and administered two police department promotional examinations, and worked with the Rhode Island Police Chiefs Association to inform their discussions related to the development of a voluntary police department accreditation process. We continue to reinforce what was noted in a 'Return on Investment Report' commissioned by the Bureau of Justice Assistance in 2006, that "the Institute is clearly emerging not only as a training center for all of New England, but also as a regional 'think tank' for criminal justice issues".

As we move forward in the Fall there is a firm commitment to not only continue what has been successful but to enhance what we do in service to you. I hope you will join us.

Robert W. McKenna
Assistant Dean and Director
Justice System Training & Research Institute



Mashantucket Pequot Tribal Police Chief Daniel Collins welcomed police officers, in addition to those from his department, from Keene and Portsmouth, New Hampshire, Bristol, South Kingstown, and East Greenwich, Rhode Island, Dennis and Hingham, Massachusetts, and Indian Township, Maine to a Justice System Training & Research Institute "Basic Criminal Investigation Course" that his agency hosted at the Mashantucket Public Safety Complex in May 2010.

Visits to federal law enforcement agencies in the Washington, D.C. area including one to the International Training Section at the U.S. DEA Training Academy in Quantico, Virginia, were part of the Spring 2010 Turkish National Police – Roger Williams University Career Development Initiative.



Pictured (l-r) are TNP Superintendent Mustaffa Akdim, TNP Chief Superintendent Murat Yildirim, TNP Patrol Officer Kagan Kinik, Institute Director Robert McKenna, TNP Chief Superintendent Cem Beyhan, and TNP Chief Inspector Osman Demir.

Command Training Series

Alumni Notes...

Walter Lee, Jr. (*First Line Supervisor – November, 2004*), who had been promoted to Lieutenant in 2008, was recently promoted to Chief of Police in the Connecticut State Capital Police.

Brendan Kearney (*Executive Development – October - November 2007*) of Boston Emergency Medical Services was promoted from Superintendent to Superintendent in Chief and is responsible for oversight of all Boston EMS Divisions.

Michael A. Bryant (*First Line Supervisor – November, 2004*) has been promoted to Lieutenant in the Yarmouth, MA Police Department.

Steven Russo (*First Line Supervisor – September, 2004 and Mid Management – October, 2009*) was promoted and is now assigned as the Administrative Services Division Captain in the Keene, NH Police Department.

Kelly Mitchell (*First Line Supervisor – January, 2008 and Mid Management – March, 2009*) a Lieutenant with the Middletown, RI Police Department was awarded a Master of Science degree in Criminal Justice at Roger Williams University's 2010 Commencement.

Bryan D. Marshall (*First Line Supervisor – November, 2005*) of the Nashua, NH Police Department was promoted to Lieutenant and has been assigned to the 12-8 shift in the Patrol Division.

Peter S. Thomas (*First Line Supervisor – January, 2004 and Mid Management – March, 2008*) was promoted to Captain in the Keene, NH Police Department and serves as the Field Operations Commander.

Todd Shepard (*Executive Development - October, 2005*) of the South Burlington, VT Police Department now serves as the Deputy Chief of Police.

William Nebus (*Mid Management – March, 2009*) has been promoted to Lieutenant in the East Providence, RI Police Department and is assigned to the Patrol Division.

Arnold 'Skip' Buxton (*Mid Management – March, 2007*) a Lieutenant in the Rhode Island State Police serves as the Operations Officer and is assigned to the R.I. Emergency Management Agency.

Russell Hayes (*Mid Management – March, 2006*) is a Lieutenant assigned as the 3rd Shift Watch Commander with the Newport, RI Police Department.

Steve Champey (*First Line Supervisor – November, 2009*) was promoted to Detective Sergeant in the Hampton, NH Police Department and is supervising the Criminal Investigation Unit.

Shawn Freitas (*First Line Supervisor – September, 2007*) has been promoted to Patrol Lieutenant in the Lebanon, NH Police Department.

John D. Ouillette (*First Line Supervisor – April, 2006*) has been appointed as a Detective Sergeant with the Northbridge, MA Police Department.

John MacCoy Jr (*First Line Supervisor – April, 2009*) of the North Kingstown, RI Police Department has been promoted to Sergeant.

Michael Bilodeau (*First Line Supervisor – January, 2007*) a Sergeant with the Durham, NH Police Department has been selected to attend the 242nd Session of the FBI National Academy in Quantico, VA.

Joseph M. Jones (*First Line Supervisor – November, 2009*) was promoted to Sergeant in the Hampton, NH Police Department.

Terrence Spittler (*First Line Supervisor – September, 2009*) of the Conway, NH Police Department is now serving as a Sergeant after his promotion.

Scott Lake (*First Line Supervisor – April, 2010*) upon promotion to Sergeant has been assigned to the 4pm-12pm shift with the Dartmouth, MA Police Department.

Tricia Martland, J.D., an Assistant Professor of Legal Studies at Roger Williams University delivered the opening classroom session for the 2nd Annual Rhode Island State Victims Assistance Academy at the Institute in July 2010. The program is presented through a partnership between Family Service of Rhode Island and the School of Justice Studies at the University.



FALL 2010 Workshops, Seminars, and Courses at the Institute

Basic Homicide Investigation Seminar, September 8-10, 2010 -

The 2½ day seminar, designed for detectives and investigators, taught by knowledgeable police homicide investigators and technical experts, will address Introduction to Types, Causes, and Manners of Death; Overview of Response to Death Scene Investigations; Evidence Overview; Interview and Interrogation; Crime Scene Technical Services including photographs/video, sketching, blood spatter, laboratory testing of blood, trace evidence, and DNA; Autopsy; Developing and Following Leads; Prosecution; and Media Relations.

Internal Investigation Course, September 27 – October 1, 2010

- The course addresses the crucial role that the internal affairs function assumes in the maintenance of professional conduct within a law enforcement agency. Discussion will revolve around the development and application of internal affairs policy and procedure standards, including essential elements of an internal affairs or professional standards system, and more specifically address complaint reception protocols, investigation protocols, case reporting requirements, employee rights, case review & final disposition, and personnel records management. Additionally, legal decisions affecting internal affairs investigations, civil liability related to 42 USC 1441, issues related to U.S. Department of Justice "Pattern or Practice" investigations, and the utilization of Early Identification and Intervention Systems will also be considered.

Field Training & Evaluation Program – FTO Course,

October 4-8, 2010 - The FTEP-FTO course is designed to provide formal training and practical information for personnel who will become Field Training Officers in their police department. The course, through reference to the "San Jose Model", will consider specific teaching methods applicable to adult learners, performance evaluations using standardized rating procedures, remedial training techniques, and legal issues in recruit training, as well as ethics, leadership, communication, evaluation, retention and dismissal.

Field Training & Evaluation Program Coordinator Seminar,

November 17-19, 2010 - The seminar is designed to provide practical information for police administrators or mid-level managers responsible for the supervision and management of a *Field Training & Evaluation Program* (FTEP). Based on the "San Jose Model," topics will include: Overview of the Field Training and Evaluation Program; Field Training Officer (FTO) selection, retention, and evaluation; establishing and maintaining the "Rook Book"; remediation – identification and facilitation; trouble shooting your FTO Program; as well as ethical and liability issues.

Additional courses and registration information can be found on the Institute's web site at <http://sjs.rwu.edu/jstri>

COMMAND TRAINING SERIES 2010/2011 SCHEDULE

EXECUTIVE DEVELOPMENT COURSE

7 – Week Course

Classroom segments:

October 12 – 14, 2010 and November 16 – 18, 2010

Web – based segments:

October 4 – 11, 2010 and October 15 – November 15, 2010

MID-MANAGEMENT COURSES

2 – Week Course

November 29 – December 10, 2010

February 28 – March 11, 2011

FIRST LINE SUPERVISOR COURSES

2 – Week Course

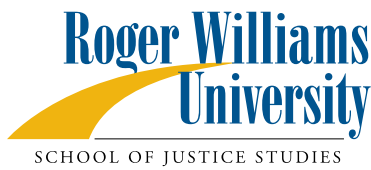
September 20 – October 1, 2010

January 24 – February 4, 2011

March 21 – April 1, 2011

REGISTER ON OUR WEBSITE:

<http://sjs.rwu.edu/jstri>



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Roger Williams University is a leading independent, coeducational liberal arts university at which students live and learn to be global citizens. With 40 academic programs and an array of co-curricular activities on its Bristol, R.I., campus, RWU is committed to its mantra of learning to bridge the world. In the last decade, the University has achieved unprecedented academic and financial successes. In 2009, U.S. News & World Report named RWU the seventh-ranked baccalaureate college in the north.