## AMENDMENT TO UNIVERSITY NEPOTISM POLICY

## **Current Policy**

See attached

## **Proposed Amendment**

8. Notwithstanding the above, a part-time, work study or other student employee may not be employed within a Division in which a relative of such student employee is employed on a full-time basis unless the appropriate Divisional Head (normally a Provost, Executive or Senior Vice President or Divisional Vice President) has specifically approved such employment in advance of the beginning of the student's employment. If a student employee is a relative of a Divisional Head and such student seeks employment within that Division, advance approval shall be sought from the President of the University. Approval by a Divisional Head or President, as the case may be, shall be in writing and shall be for a period not to exceed one calendar year. A copy of the approval shall be filed with the Office of Human Resources.

APPROVED BY PRESIDENT - AUGUST 27, 2014