

A message from the Director

For over a decade the Justice System Training & Research Institute in the School of Justice Studies at Roger Williams University has been earnestly engaged in partnership with the New England Association of Chiefs of Police to provide professional development instruction. During that time over 17,500 criminal justice professionals have participated in diverse workshops, seminars, conferences, and courses delivered through the Institute.

What endures as our premier programming is the Command Training Series Courses designed to further leadership, supervision, and management opportunities for police professionals throughout the region. Upon graduation from those sessions the officers return to their agencies in each of the New England states adding to the critical mass of police leaders endowed with best and promising practices knowledge and skills.

In addition to the Command Training Series Courses and other special topic programming delivered at the Institute's Rhode Island venue, one-day and multi-day special topic sessions continue to be offered at various locations in New England. Those off-site sessions are arranged with criminal justice agencies serving as the host and have become cost-effective ways for police departments to be involved in high quality training locally. Please take a moment to visit our web site at www.sjs.rwu.edu/jstri to review the evolving schedule of workshops, seminars, and courses.

As always, please let us know how we can be of service to you.

Robert W. McKenna, M.S., J.D.
Associate Dean – School of Justice Studies
Director – Justice System Training & Research Institute

Visit our web site for updated schedules, news and to register online for seminars:

<http://sjs.rwu.edu/jstri>

COMMAND TRAINING SERIES SCHEDULE

October 3-5 and November 7-9, 2017
Executive Development Course

September 18-29, 2017
First Line Supervisor Course

October 16-20, 2017
Mid-Management Course

November 27 - December 8, 2017
First Line Supervisor Course

March 19-23, 2018
Mid-Management Course

April 9-20, 2018
First Line Supervisor Course

FIELD TRAINING & EVALUATION SCHEDULE

September 12-15, 2017
Field Training & Evaluation Program Course

October 11-13, 2017
FTO Coordinator Seminar

March 6-9, 2018
Field Training & Evaluation Program Course

May 1-4, 2018
Field Training & Evaluation Program Course

CONTACT US

Justice System Training and Research Institute
School of Justice Studies
Roger Williams University
144 Anthony Road
Portsmouth, RI 02871

Denise Owens, Assistant Director
(401) 254-3320 • dowens@rwu.edu
Fax (401) 254-3351

Liz Campo, Administrative Assistant
(401) 254-3731 • ecampo@rwu.edu
Fax (401) 254-3351

JUSTICE SYSTEM TRAINING & RESEARCH INSTITUTE



*In Partnership with the
New England Association
of Chiefs of Police*



Roger Williams
University

COMMAND TRAINING SERIES

The **COMMAND TRAINING SERIES** conceptual continuum of courses is intended as a leadership, supervisory, and management professional development strategy. Each course has been designed to provide personnel with the knowledge and skills appropriate to their roles in a modern police department and are delivered by experienced law enforcement practitioners and academics.

The two-week **COMMAND TRAINING SERIES: FIRST LINE SUPERVISOR COURSE**, that has been designed primarily for Sergeants, addresses topics including: *Myers-Briggs Type Indicator - Leadership & Communication Styles and Transitions; Labor Relations; Conflict Management; Performance Appraisals; Data Analysis, Problem Solving, & Planning; Situational & Crisis Leadership and Followership; Legal & Labor Law for the First Line Supervisor; and Ethical Decision-making.*

The one-week **COMMAND TRAINING SERIES: MID-MANAGEMENT COURSE**, that has been designed primarily for Lieutenants, addresses topics including: *Emotional Intelligence; Leadership & Management Principles; Organizational & Interpersonal Communications; Organizational Culture & Change Management; Project Management; Budget Management; Legal & Labor Issues; Problem Employees & Conflict Management; and Contemporary & Critical Issues.*

The **COMMAND TRAINING SERIES: EXECUTIVE DEVELOPMENT COURSE**, that has been designed for officers typically holding the rank of Captain, Major, Deputy Chief, or Chief, addresses topics including *Reflective Leadership; Research and Policy Development; Strategic Thinking & Planning; Understanding the Role of External Information & Individuals in Police Executive Decision Making; Budget Development & Management; Legal Issues & Risk Management; Labor & Management Relations; Organizational Culture & Change Management; Ethical Decision-making; Managing the Political Environment; and Communication for the Executive.* Course delivery involves six days of classroom work (two 3-day sessions) and six weeks of web-based distance learning.

FIELD TRAINING & EVALUATION PROGRAM SERIES

The four-day **FIELD TRAINING & EVALUATION PROGRAM - FTO** course has been designed to provide formal training and practical information for personnel who will become Field Training Officers (FTO's) in their police department. The course, through reference to the "San Jose Model", addresses *specific teaching methods applicable to adult learners; performance evaluations using standardized rating procedures; remedial training techniques; legal issues in recruit training; ethics; leadership; communication; and evaluation, retention, & dismissal.*

The three-day **FIELD TRAINING & EVALUATION PROGRAM – COORDINATOR COURSE** has been designed to provide practical information for police administrators, mid-level managers, or first line supervisors responsible for the supervision and management of a *Field Training & Evaluation Program*. Based on the "San Jose Model," topics will include: *Overview of the Field Training and Evaluation Program; Field Training Officer (FTO) selection, retention, & evaluation; establishing & maintaining the "Rook Book"; remediation – identification & facilitation; trouble shooting your FTO Program; and ethical & liability issues.*

TESTIMONIALS

"The development of leaders in the policing community is challenging and an ongoing process. It is important to have critical thinking skills in leadership positions. The Roger Williams University Justice System Training & Research Institute provides a well-developed training series that stimulates the necessary critical thinking skills for the development of leaders. The series is based in academic research with the right mix of practical application. I look forward to utilizing the training series for the development of 21st century leaders."

Chief James Baker
Rutland City, Vermont Police Department

"The partnership between the New England Association of Chiefs of Police and Roger Williams University has provided great benefits to my police department. The University's Justice System Training & Research Institute delivers exceptional and relevant supervisory and leadership training to all levels of management within the department. Police departments from throughout New England utilize Roger Williams University as a forum for the exchange of current ideas, practices and strategies to address contemporary issues in Law Enforcement. I have attended training and law enforcement forums in the past and I plan on attending again in the future."

Chief Paul D. Fitzgerald
Berlin, Connecticut Police Department

"We depend on Roger Williams University's Justice System Training & Research Institute for our personnel to receive the 'gold standard' of specialized law enforcement training. The appropriate partnership of academia and law enforcement practitioners results in training being delivered at the highest level, truly modeling the best practices of our honorable profession. The daily interaction of students from across New England produces long standing friendships and professional contacts. Looking for the best at a reasonable price? You've found it."

Chief Mark K. Leahy
Northborough, Massachusetts Police Department

"In a democratic society policing can be very complex. The citizens we serve deserve officers who continue to advance their knowledge base and the skills necessary to meet the community's expectations and needs. Roger Williams University's Justice System Training & Research Institute has established a program that provides officers with the opportunity to acquire and refine these skills. Beginning with the Field Training Officer program and right through the Command Training Series Courses, these educational programs empower officers by giving them the tools they need to influence others, bring about change, and develop as future police leaders."

Chief Brian W. Sullivan
Lincoln, Rhode Island Police Department