

THE INSTITUTE NEWS

JUSTICE SYSTEM TRAINING AND RESEARCH INSTITUTE AT ROGER WILLIAMS UNIVERSITY

FALL 2012

NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE FORUM SERIES CONTINUES



Mallory O'Brien, Ph.D., Founding Director of the Milwaukee Homicide Review Commission led the June discussion with police officials from throughout New England on the topic of preventing violence through police and community collaboration. (Photo Credit – Peter King)

More than 80 police leaders from throughout New England assembled at Roger Williams University in June and July 2012 to participate in the second and third sessions of the Forum Series on Contemporary & Leading Edge Issues in Policing. The forum series is sponsored by the New England Association of Chiefs of Police and hosted by the Justice System Training & Research Institute.

During the June session, Dr. Mallory O'Brien offered a model designed for police departments of all sizes and jurisdictions to address reducing violence through innovative collaboration among law enforcement professionals, community organizations, and residents. With a proven track record in Milwaukee, Wisconsin the process facilitates gaining a better understanding of violence through strategic problem analysis, development of innovation and effective responses and prevention strategies, and helping to focus available prevention and intervention resources.

Dr. Joseph A. Schafer provided police leaders in July with practical tools that can be used to influence the opportunities of the policing profession during the "The Future of Policing: A Practical Guide for Police Managers and Leaders" Forum. In his presentation and subsequent facilitated discussion, Dr. Schafer offered an overview of futures studies related to policing

and urged participants to consider some specific ways in which they can influence the future; taking an active role in developing coalitions that will enhance and mobilize policing and public safety resources, the different attributes of leadership versus management, empowering the personnel who work for their agency, and understanding and monitoring the evolving trends in crime and policing.



Encouraging police officials to think critically about the future of the profession, Joseph Schafer, Ph.D., a past president of the Society of Police Futurists International and a former visiting scholar in the Behavioral Science Unit at the FBI Academy in Quantico, VA., spoke in July about probable changes related to crime & policing as well as the paths forward leading policing to a better future. (Photo Credit – Peter King)

Message from the Director

It has been over a decade since the Justice System Training & Research Institute in the School of Justice Studies at Roger Williams University has been working to bridge the worlds of the practitioner and the academician and in that time over 15,000 people have been engaged in professional development and academic endeavors. In the 2011-12 year alone, 1,185 participants from 286 diverse criminal justice system entities were represented in the workshops, seminars, courses, and conferences offered through the Institute.

We are quite pleased that many of the Command Training Series alumni have taken on leadership roles in police departments throughout the region and attribute a portion of their success to the valuable learning opportunities at the Institute. Additionally we have been privileged to work in partnership with dedicated people in the crime victim service community to continue and in fact expand the R.I. State Victim Assistance Academy to begin a series of Advanced Topic sessions. Over the years we have worked in concert with the R.I. Department of Corrections to assist them in the design and delivery of professional development workshops for supervisory and leadership personnel.

For the past eight years the School of Justice Studies has served as the host for the Annual Meeting of the Northeastern Association of Criminal Justice Sciences (NEACJS) the regional affiliate for the Academy of Criminal Justice Sciences. Criminal justice educators and researchers from throughout the United States bring to Roger Williams University innovations and best & promising practices in criminal justice that informs the work at the Institute.

Our efforts at improvement never end as we constantly examine innovative ways to continue to serve the New England region and beyond. Please take some time to visit us and join in the life-long learning. Always feel free to offer to us suggestions that will further our work.

Robert W. McKenna

Assistant Dean and Director

Justice System Training & Research Institute

4th ANNUAL RHODE ISLAND STATE VICTIMS ASSISTANCE ACADEMY



Rhode Island Attorney General Peter F. Kilmartin, pictured with the graduates of the 4th Annual R.I. State Victims Assistance Academy representing diverse government and non-profit crime victim assistance agencies, offered his congratulations upon their completion of the 40-hour foundation level training modeled on the National Victim Assistance Academy curriculum. The Academy is a partnership effort between Family Service of Rhode Island, Inc. and the Justice System Training & Research Institute at Roger Williams University in consultation with a steering committee of volunteers from the victim service community.



Amy Goldberg, M.D. of the R.I. Child Protection Program at Hasbro Children's Hospital and Vincent McAteer, Chief of Child Protective Services for R.I. Department of Children, Youth & Families participate in discussions with participants in the April 2012 Childhood Victimization session of the Advanced Topics - R.I. State Victims Assistance Academy.



During the March 2012 Human Trafficking session of the Advanced Topics - R.I. State Victims Assistance Academy, Captain Michael Correia of the Providence Police Department spoke about the police enforcement response to the crime of human trafficking and their efforts to work with victim service providers in a collaborative manner.

Command Training Series – Alumni Notes...

Mark Knott (*First Line Supervisor – April 19 – 30, 2004*) has been promoted to Major in the Coventry, RI police department where he serves as the Patrol Division Commander.

Todd Shepard (*Executive Development – October - November 2005*) completed his service as Deputy Chief with the South Burlington, VT police department and was appointed as the Chief of Police of the Williston, VT police department.

Jennifer Morrison (*Mid-Management – October 24 – November 4, 2005*) of the Burlington, VT police department has been promoted to Deputy Chief.

James Brace (*First Line Supervisor – November 28 – December 9, 2005; Mid-Management – October 20 – 31, 2008*), formerly the Operations Lieutenant with the Amherst, NH police department was recently appointed as the Chief of Police of the New Boston, NH police department.

Patrick Sweeney (*First Line Supervisor – April 17 – 28, 2006; Mid-Management – March 31 – April 11, 2008*) a Lieutenant with the Middletown, RI police department graduated from the FBI National Academy Session 249.

Maurice Dore (*First Line Supervisor – April 17 – 28, 2006; Mid-Management – March 31 – April 11, 2008*) of the UMass Dartmouth police department has been promoted to Lieutenant.

John Souza (*First Line Supervisor – April 17 – 28, 2006; Mid-Management – March 31 – April 11, 2008*) of the UMass Dartmouth police department has been promoted to Lieutenant.

Jack Reed (*First Line Supervisor – April 21 – May 2, 2008*) has been promoted to Lieutenant in the Willimantic, CT police department.

Joseph Yarchak (*First Line Supervisor – April 21 – May 2, 2008*) recently retired from the Willimantic, CT police department after 22 years of dedicated service.

William McKenna (*Executive Development – October – November, 2008*) was promoted to Chief of Police of the Middletown, CT police department.

Matthew T. Jones (*First Line Supervisor – January 26 – February 6, 2009*) of the Sanford, ME police department was promoted and serves as the CID Sergeant.

Jason Champlin (*First Line Supervisor – January 26 – February 6, 2009*) was promoted to Sergeant in the Sanford, ME police department where he serves as the Day Watch Supervisor.

David Jones (*First Line Supervisor – April 12 – 23, 2010*) was promoted to Lieutenant in the Hingham, MA police department.

Michael Clark (*Mid-Management – February 28 – March 11, 2011*) of the Barnstable, MA police department was promoted to Lieutenant.

Robert Buckner (*First Line Supervisor – September 19 – 30, 2012*) was promoted to Sergeant in the Willimantic, CT police department.

Robert Rosado (*First Line Supervisor – September 19 – 30, 2012*) was promoted to Sergeant in the Willimantic, CT police department.



Hopkinton, Massachusetts Police Chief Richard A. Flannery congratulates Sergeant Joseph Bennett of his department for completion of the February - March 2012 Command Training Series: First Line Supervisor Course conducted in partnership with the New England Association of Chiefs of Police at the Institute. In addition to Sergeant Bennett graduates of the course included police supervisors from Amtrak Police, Clinton (CT), Darien (CT), University of Connecticut, Portland (ME), Sanford (ME), Dedham (MA), Gardner (MA), Harvard University (MA), Harwich (MA), Hingham (MA), Marion (MA), Needham (MA), Raynham (MA), University of Massachusetts - Amherst (MA), Amherst (NH), Berlin (NH), Concord (NH), Nashua (NH), Coventry (RI) and Colchester (VT). Since inception of the partnership between Roger Williams University and the New England Association of Chiefs of Police nearly 1,000 police leaders from throughout the region and the world have completed the First Line Supervisor Course.

Upcoming Seminars, Courses, and Conferences

Center for Problem-Oriented Policing Conference (October 22 – 24, 2012) The 23rd Annual Problem-Oriented Policing Conference will be hosted by the Providence Police Department and Roger Williams University's School of Justice Studies at the Westin Providence Hotel between October 22 and 24, 2012. The international conference, sponsored by the Center for Problem-Oriented Policing, is supported by the Office of Community Oriented Policing Services (COPS) in the U.S. Department of Justice. According to the Center for Problem-Oriented Policing, "each year, police officers and police leaders, and all the ranks in between, as well as crime consultants and crime researchers, come together to discuss what they've learned about trying to reduce different crime and safety problems. Attendees choose the workshops they'll attend from an agenda that will feature more than 20 different crime and safety problems." Additional information can be found at events@popcenter.org or by phone at 980-621-9337.

Field Training & Evaluation Program – FTO Course (October 29 – November 2, 2012) The Field Training & Evaluation Program (FTEP) course is designed to provide formal training and practical information for personnel who will become Field Training Officers in their police department. The course, through reference to the "San Jose Model", will consider specific teaching methods applicable to adult learners, performance evaluations using standardized rating procedures, remedial training techniques, and legal issues in recruit training, as well as ethics, leadership, communication, evaluation, retention and dismissal. The instructors for the program are seasoned law enforcement practitioners with advanced academic experiences.

Internal Affairs Investigation Course (November 5 – 9, 2012) The Internal Affairs Course addresses the crucial role that the internal affairs function assumes in the maintenance of professional conduct within a law enforcement agency. Discussion will revolve around the development and application of internal affairs policy and procedure standards, including essential elements of an internal affairs or professional standards system, and more specifically address complaint reception protocols, investigation protocols, case reporting requirements, employee rights, case review & final disposition, and personnel records management. Additionally, legal decisions affecting internal affairs investigations, civil liability related to 42 USC 1441, issues related to U.S. Department of Justice "Pattern or Practice" investigations, and the utilization of Early Identification and Intervention Systems will also be considered. Attendees will be introduced to common deficiencies found in agency internal investigation procedures, recommendations related to the types of investigations that should be handled by internal affairs investigators versus first-line supervisors, the consideration of the use of proactive versus reactive investigations, and legal guidelines concerning compelled employee statements.

FTO Coordinator Course (November 28 – 30, 2012) The three-day seminar is designed to provide practical information for police administrators or mid-level managers responsible for the supervision and management of a Field Training & Evaluation Program (FTEP). Based on the "San Jose Model," topics will include: Overview of the Field Training and Evaluation Program; Field Training Officer (FTO) selection, retention, and evaluation; establishing and maintaining the "Rook Book"; remediation – identification and facilitation; trouble shooting your FTO Program; as well as ethical and liability issues.

Additional courses and registration information can be found on the Institute's web site at <http://sjs.rwu.edu/jstri>

COMMAND TRAINING SERIES COURSES 2012–2013 SCHEDULE

FIRST LINE SUPERVISOR COURSE

2 – Week Course

September 17 – September 28, 2012

November 26 – December 7, 2012

March 1 – 12, 2013

MID-MANAGEMENT COURSE

2 – Week Course

October 15 – 26, 2012

February 25 – March 8, 2013

EXECUTIVE DEVELOPMENT COURSE

9 – Week Course

Classroom segments: October 10 – 12, 2012 and November 14 – 16, 2012

Web-based segments: October 1 – 9, 2012 and October 13 – November 13, 2012

Register On Our Website: <http://sjs.rwu.edu/jstri>

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Roger Williams University, located in Bristol, R.I., is a leading independent, coeducational university with programs in the liberal arts and the professions, where students become community – and globally minded citizens. With 42 academic majors, an array of co-curricular activities and study abroad opportunities on six continents, RWU is an open community dedicated to the success of students, commitment to a set of core values and providing a world-class education above all else. In the last decade, the University has achieved unprecedented successes including recognition as one of the best colleges in the nation by *Forbes*, a College of Distinction by Student Horizons, Inc. and as both a best college in the Northeast and one of the nation's greenest universities by *The Princeton Review*.