

ROGER WILLIAMS UNIVERSITY AND ROGER WILLIAMS UNIVERSITY SCHOOL OF LAW

HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES

- Purpose:** To define the Roger Williams University and Roger Williams University School of Law (collectively referred to as the “University”) policy and procedure relating to payments for social club dues.
- Definition:** Health or social club dues or initiation fees refers to any payment of dues by the university for the membership of a person in a health or fitness club or a social or recreational club, whether or not such clubs are tax exempt. It does not include membership fees for an organization described in section 501(c)(3) or section 501(c)(6) unless such organization provides health, fitness, or recreational facilities available for the regular use of a person. Health club dues do not include provision by the organization of an on premises athletic facility described in section 132(j)(4), or provision by a school of an athletic facility available for general use by its students, faculty or employees. Dues include the entrance fee, periodic fees, and amounts paid for use of such facilities.
- Scope:** This policy applies to all trustees, directors, officers and all employees within the University.
- Policy:** The University does not generally allow payments for health or social club dues or initiation fees. Any exceptions to this policy for employees will be approved by the President following a decision that such exception benefits the University. Any exceptions to this policy concerning the President will be approved by the Board of Trustees following a decision that such exception benefits the University.