Non-Discrimination Policy

Roger Williams University & Roger Williams University School of Law
Non-Discrimination Policy

Roger Williams University and Roger Williams University School of Law do not discriminate against any person on the basis of race, color, religion, national or ethnic origin, age, sex, sexual orientation, gender expression or identity, disability, veteran status or any other legally protected basis in admission to, access to, employment in, and treatment in its programs and activities.

Inquiries regarding the application of this Non-Discrimination Policy may be referred to the following:

- Amy Lanoie, Employment Specialist, Roger Williams University
  One Old Ferry Road, Bristol, RI 02809 ~ Telephone: 401-254-3190, alanoie@rwu.edu
- Assistant Secretary for Civil Rights, U.S. Department of Education, Office for Civil Rights
  400 Maryland Avenue SW, Washington, DC 20202-1100 ~ Telephone: 800-421-3481
- Boston Office, Office for Civil Rights, U.S. Department of Education
  5 Post Office Square, 8th Floor, Boston, MA 02109-3921 ~ Telephone: 617-289-0111

Title VI of the Civil Rights Act of 1964

Programs and activities that receive Federal financial assistance from the United States Department of Education are covered by Title VI of the Civil Rights Act of 1964, which protects people from discrimination based on race, color or national origin in programs or activities that receive Federal financial assistance.

The Coordinator of Title VI of the Civil Rights Act of 1964 is:

- Dr. Ame Lambert, Chief Diversity Officer, Office of the President, Roger Williams University
  Telephone: 401-254-3079, aolambert@rwu.edu.

The Equal Employment Opportunity Coordinator and Coordinator of the Age Discrimination Act of 1975 is:

- Amy Lanoie, Employment Specialist, Roger Williams University
  Telephone: 401-254-3190, alanoie@rwu.edu.

The Coordinator of Title IX of the Education Amendment of 1972 is:

- Dr. Jen Stanley, Title IX Coordinator and Associate Dean, Roger Williams University
  Telephone: 401-254-3123, jstanley@rwu.edu.
The Deputy Title IX Coordinators are:

- **For Employees:** Amy Lanoie, Employment Specialist
  Telephone: 401-254-3190, alanoie@rwu.edu

- **For Students:** Heidi Hartzell, Student Life Compliance Manager
  Telephone: 401-254-3020, hhartzell@rwu.edu and
  Danny DiCamillo (specializing in LGBTQ), Assistant Director of Residence Life
  Telephone: 401-254-3161, ddicamillo@rwu.edu

- **For Faculty:** Betsy Learned, Dean of the University Library
  Telephone: 401-254-3625, elearned@rwu.edu

- **For School of Law:** Lorraine Lalli, Assistant Dean of Students
  Telephone: 401-254-4593, llalli@rwu.edu

- **For Athletics:** Kristin (Kiki) Jacobs, Director of Athletics, Intramurals and Recreation
  Telephone: 401-254-3428, kjacobs@rwu.edu

- **For University College:** Gena Bianco, Dean of University College
  Telephone: 401-254-5602, gbianco@rwu.edu

The Coordinator of Section 504 of the Rehabilitation Act of 1973 is:

- Dr. Lisa Landreman, Assistant Vice President and Dean of Student Life
  Roger Williams University ~ Telephone: 401-254-3032, llandreman@rwu.edu

Please check the [RWU Title IX website](http://www.rwu.edu) for the most current information.