Blue Cross Blue Shield of RI
We offer three medical plan options. Details about each plan are located on the HR Website along with a side-by-side comparison of each plan.

**PLAN A: BlueCHiP Flex**

<table>
<thead>
<tr>
<th>Employee % Contribution</th>
<th>Individual Bi-Weekly Cost</th>
<th>Family Bi-Weekly Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>20%</td>
<td>$58.87</td>
<td>$157.64</td>
</tr>
</tbody>
</table>

In-Network Deductible
$6,000 Individual: Employee pays first $500 per year; University pays remainder*
$12,000 Family: Employee pays first $750 per year; University pays remainder*
* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

Out-of-Network Deductible and Coverage
See the BlueCHiP Benefit Summary and the HRA Plan Summary for details.

**PLAN B: HealthMate Coast-to-Coast**

<table>
<thead>
<tr>
<th>Employee % Contribution</th>
<th>Individual Bi-Weekly Cost</th>
<th>Family Bi-Weekly Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>20%</td>
<td>$59.97</td>
<td>$160.38</td>
</tr>
</tbody>
</table>

In-Network Deductible
$6,000 Individual: Employee pays first $750 per year; University pays remainder*
$12,000 Family: Employee pays first $1,500 per year; University pays remainder*
* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

Out-of-Network Deductible and Coverage
See the HealthMate Benefit Summary and the HRA Plan Summary for details.

**PLAN C: Blue Choice**

<table>
<thead>
<tr>
<th>Employee % Contribution</th>
<th>Individual Bi-Weekly Cost</th>
<th>Family Bi-Weekly Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>20%</td>
<td>$54.52</td>
<td>$145.80</td>
</tr>
</tbody>
</table>

In-Network Deductible
$6,000 Individual: Employee pays first $500 per year; University pays remainder*
$12,000 Family: Employee pays first $750 per year; University pays remainder*
* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

Out-of-Network Deductible and Coverage
See the Blue Choice Benefit Summary and the HRA Plan Summary for details.

**Wellness Incentive:** Receive a cash credit for participating in certain wellness activities, if enrolled in an RWU medical plan.
4% of the annual insurance premium for individual coverage
3% of the annual insurance premium for family coverage.
null