

## DONALD JAMES FARISH

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### PROFILE:

More than 40 years experience in higher education, including 11 years as a full-time faculty member. Experience on eight campuses in six states and in one Canadian province. Progressive and expanded responsibilities in administration, culminating in two presidencies. "Big picture" thinker, creative problem-solver, team- and consensus-builder, excellent communication skills, well-developed sense of humor.

### ADMINISTRATIVE EXPERIENCE:

#### Roger Williams University (RI)

June 2011 – present

Hired in spring of 2011 as tenth president.

#### Rowan University (NJ)

1998 – May 2011

#### President

Hired to take Rowan to "the next level." Accomplishments include:

- Elevating Rowan from second tier to top tier, from 55<sup>th</sup> to 23<sup>rd</sup> among both public and private campuses, and from below the top ten to 3<sup>rd</sup> among public institutions in the northern region in *U.S. News and World Report*.
- Personally soliciting eight gifts in excess of \$1 million, and two in excess of \$10 million, and leading Rowan's first capital campaign (target: \$22 million; received: \$27 million).
- Increasing freshman applications by more than 60%, to more than 8,600, for 1500 freshman seats, and improving median SAT scores of admitted students to 1170.
- Increasing freshman to sophomore retention rates to almost 90%, and six-year graduation rates of 75%.
- Increasing the number of accredited programs from 4 to 12, including ABET accreditations for Engineering and Computer Science, and AACSB accreditation for the Rohrer College of Business.
- Developing the campus' first physical master plan and a new strategic plan.
- Overseeing more than \$100 million in deferred maintenance projects, involving virtually every building on campus, and relandscaping the entire campus.
- Overseeing the construction of Science Hall (\$43 million), Education Hall (\$28 million), Student Townhouse Complex (\$35 million), the Samuel Jones Innovation Center (\$15 million), a School of Medicine building (\$139 million), and the planning of a Freshman Housing Complex with cafeteria (1200 beds, \$100 million).
- Acquiring almost 600 acres of property near the campus for future expansion.
- Competing successfully for state funds to establish the South Jersey Technology Park at Rowan.
- Creating a plan to add more than 50 new tenure-track faculty lines over the next five years.
- Working with the borough of Glassboro on a \$300 million, 26-acre downtown redevelopment project, including more than 1200 apartment beds for upper division students, a new campus bookstore (to be run by Barnes and Noble), a new hotel, a parking garage, and three new blocks of buildings with housing above commercial.
- Instituting a new College of Professional and Continuing Education, offering weekend and on-line instruction, grossing \$8 million and netting \$3 million in its third year.
- Creating new public-private partnerships to bring athletic venues to campus with minimal financial contribution by the campus.

- Being the first campus president in New Jersey to sign the Presidents' Climate Commitment; 8 major environmental awards to date; a plan for a zero carbon campus footprint by 2027; and LEED certification of all future building projects.
- Creating a separate Division of Student Affairs, with two major subdivisions: Residential Learning and Student Engagement.
- Changing the campus culture from one of dependence on state resources to one that embraces entrepreneurialism.
- Overseeing the creation of an allopathic medical school in a partnership with Cooper University Hospital (Camden, NJ), the first allopathic medical school to be established in the State of New Jersey in over 30 years), and the first medical school in South Jersey.

## **Sonoma State University (CA)**

**1983-1998**

### **Provost and Academic Vice President**

**1990-1998**

Accomplishments included:

- Successfully leading the institution to become only the second public campus in the country to require incoming freshmen to have computers (1994).
- Writing a successful FIPSE grant that allowed faculty across the campus to convert their courses to Web-based "any time, anywhere" instruction (1996).
- Repositioning Sonoma as "the public university of choice for undergraduate education in California", and achieving top tier status in *U.S. News* (subsequently lost after my relocation to New Jersey).
- Developing a freshman mentoring program (required of all freshmen) that led to a dramatic increase in retention.
- Successfully leading the campus to inclusion in the Council of Public Liberal Arts Colleges (COPLAC).
- Handling a 25% reduction in state support without faculty or staff layoff, while maintaining morale.

### **Dean of the School of Natural Sciences**

**1983-1990**

Accomplishments included:

- As the first permanent dean of the School, developing a climate of trust with the faculty, following a time of faculty layoffs, votes of no confidence in the president that led to his dismissal and the resignation of the provost, and serious erosion of enrollment.
- Convincing the new president to return faculty from layoff (over the objections of the Provost).
- Organizing the other deans, and moving us from a position of adversarial relationships to an effective team.
- Successfully securing funds for a series of significant renovations to the Science building (Darwin Hall).
- Developing new models for the internal distribution of funds, thereby eliminating most of the contentiousness that had occurred previously.

## **University of Rhode Island**

**1979-1983**

### **Associate Dean, College of Arts and Sciences**

**1981-1983**

Responsibilities included:

- Working with faculty on all curricular matters.
- Serving on the University Program Assessment Committee
- Continuation of the duties of the Assistant Dean

### **Assistant Dean, College of Arts and Sciences**

**1979-1981**

Responsibilities included:

- Overseeing the transfer articulation process, and recording transfer credits.
- Graduation clearance for the College.
- Dealing with all student references, grievances, and student academic discipline.
- Chairing the College Petitions Committee (for waiver or substitution of graduation requirements).

**University of Missouri**

**1970-1974**

- Chair, Physiology and Behavior Section, Division of Biological Sciences

**TEACHING EXPERIENCE:**

**Rowan University**

**1998-present**

- Tenured Professor of Biology
- Guest lecturer in Educational Leadership and in Sociology.

**Sonoma State University**

**1983-1998**

- Tenured Professor of Biology
- Instructor of record in Introductory Biology virtually every semester.
- Instructor of record in Bioethics.

**University of Rhode Island**

**1979-1983**

- Adjunct Professor of Biology
- Instructor of record in Introductory Biology every fall semester.

**University of Missouri**

**1968-1979**

- Associate Professor of Biology, Entomology, and Medical Sociology (1977-1979). Taught Introductory Biology, Comparative Anatomy, and Medical Sociology.
- Associate Professor of Biology and Entomology (1974-1977). Taught Introductory Biology, Comparative Anatomy, Ethology, and Genetics of Behavior.
- Assistant Professor of Biology and Entomology (1968-1974). Taught Introductory Biology and Comparative Anatomy.

**Harvard University**

**1965-1968**

- Teaching Assistant in Biology (w. George Wald) and Anthropology (w. Irvan DeVore & William Howells)

**EDUCATION:**

<b>Certificate</b>	<b>Harvard University</b> (Institute for Educational Management)	<b>1992</b>
<b>J.D.</b>	<b>University of Missouri</b>	<b>1976</b>
<b>Ph.D.</b>	<b>Harvard University</b>	<b>1970</b>
<b>M.S.</b>	<b>North Carolina State University</b>	<b>1966</b>
<b>B.Sc. (honors)</b>	<b>University of British Columbia</b>	<b>1963</b>

## SELECTED PUBLICATIONS:

### Books:

Farish, D.J. 1993 **Human Biology**. Jones and Bartlett Publishers, Boston, 629 pp.

Farish, D.J. 1993 **Student Study Guide to Accompany Human Biology**. Jones and Bartlett Publishers, Boston, 258 pp.

Farish, D.J. 1993 **Test Bank to Accompany Human Biology**. Jones and Bartlett Publishers, Boston, 238 pp.

Farish, D.J. 1984 **Introduction to Biology: The Human Perspective**. Willard Grant Press, Boston, 574 pp.  
(Reissued by Jones and Bartlett Publishers, Boston, 1986)

Farish, D.J. 1978 **Biology: A Human Perspective**. Harper & Row, Publishers, New York, 427 pp.

### Refereed Articles:

Armiñana, R., D. Calandrella, and D.J. Farish. 1997. Improving Student Retention: The Role of the University President. *In: Policies and Practice: A Focus on Higher Education Retention*. AASCU special publication, pp 77-91.

Thelen, E., and D.J. Farish. 1976. Grooming behavior in morphological mutants of *Bracon hebetor* (Hymenoptera: Braconidae). *Behaviour*, 62:70-102.

Wilson, E.O. and D.J. Farish. 1973. Predatory behavior in the ant-like wasp *Methocha stygia* (Say) (Hymenoptera: Tiphidae). *Anim. Behav.*, 21:292-5.

Farish, D.J. 1972. The evolutionary implications of qualitative variation in the grooming behavior of the Hymenoptera (Insecta). *Anim. Behav.*, 20:662-76.

Farish, D.J. 1972. An inexpensive keyboard for continuous recording of insect behavior. *Ann. Ent. Soc. Amer.*, 65:278-80.

Farish, D.J. 1972. Balanced polymorphism in North American populations of the meadow spittlebug, *Philaenus spumarius* (Homoptera: Cercopidae). I. The North American morphs. *Ann. Ent. Soc. Amer.*, 65:710-19.

Farish, D.J. and R.C. Axtell. 1971. Phoresy redefined and examined in *Macrocheles muscaedomesticae* (Acarina: Macrochelidae). *Acarologia*, 13:16-29.

Farish, D.J. and G.G.E. Scudder. 1967. The polymorphism in *Philaenus spumarius* (Hemiptera: Cercopidae) in British Columbia. *J. Ent. Soc. Brit. Col.*, 64:45-51.

Farish, D.J. and R.C. Axtell. 1966. Sensory functions of the palps and first tarsi of *Macrocheles muscaedomesticae* (Acarina: Macrochelidae), a predator of the housefly. *Ann. Ent. Soc. Amer.*, 59:165-70.

Farish, D.J. and R.C. Axtell. 1964. Sensory behavior of *Macrocheles muscaedomesticae*, a predator of housefly eggs. *Bull. Ent. Soc. Amer.*, 10:174.

### SELECTED PRESENTATIONS:

*Planning for Growth: How to Transform the Face of a Public University*. J.P. Morgan Higher Education and Non-Profit Conference, New York, NY, 5/4/04.

*Increasing Access and Retention without Sacrificing Quality*, FIPSE Project Director's Conference, Washington, DC, 10/31/97.

*Community Service Learning*, CSU Conference, San Francisco, CA, 10/28/97.

*Larger Scale Distance Learning Initiatives and the California Virtual University*, Syllabus Conference, Rohnert Park, CA, 7/29/97.

*Sonoma State University's FIPSE Project on Reconceptualizing Teaching and Learning*, AAHE Assessment Conference, Miami Beach, FL, 6/14/97.

*Sonoma State University's Freshman Computer Requirement*, Truman State University, Kirksville, MO, 5/19/97

*Accountability in Higher Education Today*, American Accounting Association (western division annual meeting), Rohnert Park, CA, 5/2/97.

*The APQC Best Practices and Benchmarking Project*, joint meeting of the CSU Academic and Administrative Vice Presidents, Long Beach CA, 4/29/97.

*Information Competency in the California State University*, AAHE National Meeting, Washington DC, 3/16/97.

#### **SELECTED OTHER PROFESSIONAL ACTIVITIES:**

##### **Regional:**

Chair, Middle States Accreditation Team, Millersville University, 3/10

Chair, Western Assn. of Schools and Colleges Accreditation Team, CSU, Chico, 3/07 & 3/09

Chair, Middle States Accreditation Team, Slippery Rock University, 3/01.

Chair, Western Assn. of Schools and Colleges Accreditation Team, University of Hawaii at Hilo, 10/97.

##### **New Jersey:**

Chair, New Jersey Association of State Colleges and Universities Presidents' Council, 2002-2003.

Member, Executive Committee, New Jersey Presidents' Council, 2001-present.

Commissioner, State Board of Examiners (Dept. of Education), 1998-2006.

Commissioner, New Jersey Science and Technology Commission, 2001-2003.

Member, Executive Committee, Greater Camden Partnership, 2002-present.

Member, Glassboro Downtown Redevelopment Steering Committee, 2001-2006.

Board member, Gloucester County United Way, 1998-present.

Board member, South Jersey Chamber of Commerce, 2000-2003.

##### **California:**

Co-Chair, City of Rohnert Park General Plan Advisory Committee, 1995-1996.

Board Chair, Goodwill Industries of the Redwood Empire, 1994-1995.

Board member, Goodwill Industries of the Redwood Empire, 1992-1996.

Founding Chair and Chair of the Board, Bridges to Peace (a council of leaders in education, business, and industry interested in promoting international understanding), 1986-91.

Mission and Academic Policy Committee of the California Virtual University, 1997-1998.

Member, Cornerstones Committee on Redefining the Baccalaureate, 1996-1997.

Member, Selection Committee for Senior Vice Chancellor, 1996.

Chair, Satellite/Distance Learning Policies Committee, 1995-1998.

Chair, Vice Presidents' Committee on Intellectual Property, 1995-1996.

Member, Work Group on Information Literacy, 1995-1998.

Member, Commission on the Extended University, 1992-1998.

Chair, Sonoma State Foundation Board, 1990-1994.

**Rhode Island:**

Chair, U.R.I. Admissions Committee, 1982-1983.

Chair, Security and Parking Committee, 1982-1983.

Chair, Dean's Advisory Committee, 1981-1983.