Curriculum Vitae
KELLY D. BROOKS

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EDUCATION

UNIVERSITY OF RHODE ISLAND, KINGSTON, RI

Ph.D. in Psychology, Behavioral Science Program — May 2006
Focus: Social Psychology, Multiculturalism & Gender
Dissertation Title: Sexual Identity Construction Among Lesbian, Bisexual, and Unlabeled Women
Dissertation Advisor: Dr. Kathryn Quina

M.A. in Psychology, Behavioral Science Program — May 2003

GRAND VALLEY STATE UNIVERSITY, ALLENDALE, MI

B.S. in Psychology (Minor in Women's and Gender Studies) — May 1999

PROFESSIONAL APPOINTMENTS

ROGER WILLIAMS UNIVERSITY, BRISTOL, RI
Associate Professor of Psychology — 2016 – Present
Assistant Professor of Psychology — 2009 – 2016

ILLINOIS WESLEYAN UNIVERSITY, BLOOMINGTON, IL
Visiting Assistant Professor of Psychology — 2008 – 2009

THE GEORGE WASHINGTON UNIVERSITY, WASHINGTON, DC
Postdoctoral Research Fellow, Department of Psychology — 2006 – 2008

RESEARCH EXPERIENCE AND SUPPORT

ROGER WILLIAMS UNIVERSITY, BRISTOL, RI

Projects supported through RWU Foundation to Promote Scholarship and Teaching (course release awarded for each):

"Evaluation of Girls Rock! RI's Ladies Rock Camps," ($1640) — 2015 – 2016
"Qualitative Interview Study Evaluating Girls Rock! RI," ($2520) — 2014 – 2015
"Examining Racial and Sexual Prejudice in Hiring Recommendations" — 2012 – 2013
"Stigmatized Racial and Sexual Identities" — 2011 – 2012

RI–INBRE Grant #P20RR016457, ($10,000)
"Perceptions of Multiply Marginalized Individuals" — 2009 – 2010

THE GEORGE WASHINGTON UNIVERSITY, WASHINGTON, DC

Latino Men Research Project 2006 – 2008
Project Directors: Dr. Maria-Cecilia Zea, Dr. Paul Poppen, and Dr. Carol Reisen
Collaborated on qualitative and quantitative data analysis and presentation of findings in two grant-funded studies of sexual risk and mental health in Latino men who have sex with men (MSM).

UNIVERSITY OF RHODE ISLAND, KINGSTON, RI

Graduate Research Assistant, University College and Special Academic Programs 2001 – 2005
Supervised by Dr. Jayne Richmond, Dean
Assisted in designing quantitative and qualitative evaluations of college student adjustment and retention programs, creating research instruments, data analysis, and report writing for institutional use.

Research Assistant, Community Research and Services Team Summer 2002
Supervised by Dr. John Stevenson, Professor of Psychology. Assisted with data management and statistical analysis in a community-based longitudinal study of youth substance abuse prevention.

Research Assistant to Dr. Lisa Bowleg, Psychology Department 1999 – 2001
Assisted in conducting qualitative studies of multiple minority stress and HIV prevention in racial minorities, creating research materials, recruiting and scheduling participants, transcription of interviews, data analysis, administrative tasks, and supervising undergraduate research assistants.

Research Assistant to Dr. Donna Hughes, Women's Studies Department Summer 2000, 2001-2002
Assisted in coding and analyzing quantitative and qualitative data on the sexual trafficking of women, database management, and presenting findings in tables and figures.

COURSES TAUGHT

ROGER WILLIAMS UNIVERSITY (2009 – Present)

Experimental Psychology, PSY 440
Graduate Proseminar in Social Psychology, PSY 528
Multicultural Psychology, PSY 360
Applied Social Psychology, PSY 310
Research Methods in Psychology, PSY 340
Social Psychology, PSY 255
Psychology of Women, PSY 220
Introduction to Psychology, PSY 100
Intro to Gender & Sexuality Studies, GSS 100

ILLINOIS WESLEYAN UNIVERSITY, BLOOMINGTON, IL (2008 – 2009)
General Psychology Psychology of Gender Psychology of Identity

GEORGE WASHINGTON UNIVERSITY, WASHINGTON, DC (2007 – 2008)
Research Methods in Psychology

WHEATON COLLEGE, NORTON, MA (2006)
Psychology of Women

UNIVERSITY OF RHODE ISLAND, KINGSTON & PROVIDENCE, RI (2003 – 2006)
General Psychology History & Systems in Psychology
Race, Class, and Sexuality in Women's Lives (Co-instructor)

PROVIDENCE COLLEGE, PROVIDENCE, RI (2005)
Introduction to Psychology

PUBLICATIONS

Reisen, C. A., Brooks, K. D., Zea, M. C., Poppen, J. P., & Bianchi, F. T. (2013). Can additive measures add to an intersectional understanding? Experiences of gay and ethnic discrimination among HIV-positive Latino gay men. *Cultural Diversity and Ethnic Minority Psychology, 19,* 208-217.

Bianchi, F. T., Shedlin, M., Brooks, K. D., Reisen, C. A., Zea, M. C., & Poppen, J. P. (2010). Partner selection among Latino immigrant men who have sex with men. *Archives of Sexual Behavior, 39,* 1321-1330.

Brooks, K. D., & Quina, K. (2009). Women's sexual identity patterns: Differences among lesbian, bisexual, and unlabeled women. *Journal of Homosexuality, 56,* 1030-1045.

Brooks, K. D., Bowleg, L., & Quina, K. (2009). Minority sexual status among minorities. In S. Loue (Ed.), *Sexualities and Identities of Minority Women*. New York: Springer.

Henderson-King, D., & Brooks, K. D. (2009). Materialism, sociocultural appearance messages, and paternal attitudes predict college women's attitudes about cosmetic surgery. *Psychology of Women Quarterly,33,* 133-142.

Bowleg, L., Brooks, K., & Ritz, S. F. (2008). "Bringing home more than a paycheck:" An exploratory analysis of Black lesbians' experiences of stress and coping in the workplace. *Journal of Lesbian Studies, 12*(1), 69-84.

Bowleg, L., Huang, J., Brooks, K., Black, A., & Burkholder, G. (2003). Triple jeopardy and beyond: Multiple minority stress and resilience among Black lesbians. *Journal of Lesbian Studies, 7* (4), 87-108.

BOOK REVIEW

Brooks, K. D. (2014). Listening to the voices of gay, lesbian, and transgender Muslims. *Sex Roles, 71,* 351-353. doi 10.1007/s11199-014-0420-6

INVITED PRESENTATIONS

Brooks, K. D. (2026, February). *Agreeing with the other side: Evaluating a political group member with a counter-normative view on COVID-19 Policies.* Society for Personality and Social Psychology PUI Invited Research Talk Series, Virtual. https://spsp.org/professional-development/learning-online/evaluating-political-group-member-with-counter-normative-COVID-19-policy-views

CONFERENCE PRESENTATIONS (*Indicates current or former RWU student co-author)

*Lees, L., & Brooks, K. D. (2026, November). *Undergraduate Students' Perceptions of Morality on Social Media.* Poster session presented at the annual meeting of the New England Psychological Association, Salem, MA.

*Valenzuela, L., Ritchotte, G., Quinones, A., & Brooks, K. (2026, November). *Perceptions of Gender and Emotional Expression in the Workplace.* Poster session presented at the annual meeting of the New England Psychological Association, Salem, MA.

*O'Brien, L., & Brooks, K. (2026, November). *Impact of Positive and Negative News on Stress and Affect.* Poster session presentated at the annual meeting of the New England Psychological Association, Salem, MA.

*Lees, L., & Brooks, K. D. (2026, November). *Undergraduate Students' Perceptions of Morality on Social Media.* Poster session accepted for presentation at the annual meeting of the New England Psychological Association, Salem, MA.

Brooks, K. D. (2026, February). *Taking the outgroup's view on COVID-19 policies: Perceptions of norm-violating group Members.* Paper session presented at the annual meeting of the Eastern Psychological Association, Boston, MA.

*Lees, L., & Brooks, K. D. (2026, February). *The black sheep effect: Perceptions of behavior on social media.* Poster session presented at the annual meeting of the Eastern Psychological Association, Boston, MA.

*McGettrick, A., & Brooks, K. D. (2026, February). *Stigma and help-seeking differences: Mental health in the US and the UK.* Poster session presented at the annual meeting of the Eastern Psychological Association, Boston, MA.

Brooks, K. D., & *Cloutier, K. (2023, February). *Attitudes about COVID-19 policies: Perceptions of ingroup and outgroup members who deviate from the ingroup norm.* Poster session presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Brooks, K. D., Jones, H. (2019, March). *"They don't ever make it feel like there's a hierarchy:" Feminist mentoring in Girls Rock! RI's youth intern programming.* Paper session presented at the annual meeting of the Association for Women in Psychology, Newport, RI.

*Blume, A., & Brooks, K. (2017, October). *Effect of sexually objectifying media and attractiveness of victim on perception of victim blame.* Poster session presented at the meeting of the New England Psychological Association, Newton, MA.

*Merizier, K., *Lynch, J., & Brooks, K. (2017, May). *Forming impressions: Effects of facial expression and race.* Poster session presented at the meeting of the Association for Psychological Science, Boston, MA.

Brooks, K. & *Haidemenos, H. (2017, March). "Building each other up as we build ourselves up:" Understanding the experiences of GRR! participants. In *Girls Rock! RI: Development and evaluation of a feminist music-based empowerment program.* Symposium conducted at the meeting of the Association for Women in Psychology, Milwaukee, WI.

Brooks, K. & Jones, H. (2017, March). Evaluating the programs of Girls Rock RI!: Challenges and opportunities. In *Girls Rock! RI: Development and evaluation of a feminist music-based empowerment program.* Symposium conducted at the meeting of the Association for Women in Psychology, Milwaukee, WI.

Brooks, K. D., *Slaughter, A., *Barry, A., & *Drummy, A. (2015, March). *Self-objectification and social functioning in close relationships: Body shame as a predictor of social intimacy and loneliness.* Poster session presented at the annual meeting of the Association for Women in Psychology, San Francisco, CA.

Brooks, K. D., *Martinez, M., & *Schmidt, A. (2014, March). *Examining sexual orientation bias in the evaluation of male job applicants.* Paper session presented at the annual meeting of the Eastern Psychological Association, Boston, MA.

*Nelson, N. M, & Brooks, K. D. (2013, May). *Predicting sexual satisfaction from self-objectification, self-efficacy, alcohol expectancies and alcohol consumption.* Poster session presented at the annual meeting of the Association for Psychological Science, Washington, DC.

Yudin, C. M., & Brooks, K. D. (2012, October). Race and sexual orientation in evaluations of a campus leadership position applicant.* Poster session presented at the annual meeting of the New England Psychological Association, Worcester, MA.

Brooks, K. D., *Brennan, S., *Gaito, S., & *Yudin, C. M. (2012, May). *Race and sexual orientation in evaluations of a potential female college roommate.* Poster session presented at the annual meeting of the Association for Psychological Science, Chicago, IL.

Brooks, K. D. (2012, March). *Anti-Muslim Prejudice: Examining the role of gender, religiosity, and LGB attitudes.* Poster session presented at the annual meeting of the Association for Women in Psychology, Palm Springs, CA.

Brooks, K. D., *Ambrozaitis, K., & *Allard, N. (2011, March). *Judging a potential roommate: Does race and sexual orientation matter?* Poster session presented at the annual meeting of the Eastern Psychological Association, Cambridge, MA.

Brooks, K. D. (2009, August). *Women's sexual self-efficacy and communication: the role of body image.* Poster session presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canda.

Bianchi, F. T., Brooks, K. D., Reisen, C. A., Zea, M. C., & Poppen, J. P. (2007, August). *Culture, sex, and HIV risk among Latino immigrant MSM.* Poster session presented at the annual meeting of the American Psychological Association, San Francisco, California.

Brooks, K. D., & Quina, K. (2007, August). *Sexual identity experiences among lesbian, bisexual, and unlabeled women.* Poster session presented at the annual meeting of the American Psychological Association, San Francisco, California.

Brooks, K., & Quina, K. (2006, March). *Important, outdated, or necessary evil? Lesbian and bisexual women's use of and attitudes toward sexual identity labels*. Paper presented at the annual meeting of the Association for Women in Psychology, Ypsilanti, Michigan.

Brooks, K., Bowleg, L., & Quina, K. (2004, July). *Black lesbian and bisexual women: Constructing and negotiating identity.* Poster session presented at the annual meeting of the American Psychological Association, Honolulu, Hawaii.

Bowleg, L., Black, A., Brooks, K., & Huang, J. (2004, March). *Triple Jeopardy and beyond: Multiple minority stress and resilience among Black lesbians.* Symposium presented at 10th Annual University of Rhode Island Conference of GLBTQ Issues, Kingston, RI.

Salgado, D., Brooks, K., & Jones, H. (2004, February). *Social attitudinal correlates of liberal feminist ideology.* Poster session presented at the annual meeting of the Association for Women in Psychology, Philadelphia, PA.

Brooks, K. (2001, October). Understanding non-mainstream identities: An examination of queer/feminist zines. In *Women (re)presenting women: A content analysis of female images in media*. Symposium conducted at the meeting of the New England Psychological Association, Danbury, CT.

Brooks, K. (2001, March). Black/African American lesbians and bisexual women: Exploring identity and constructions of oppression. In L. Bowleg (Chair), *Beyond unidimensionality: Black/African American lesbian and bisexual women's experiences*. Symposium conducted at the meeting of the Association for Women in Psychology, Los Angeles, CA.

THESIS AND RESEARCH SUPERVISION

Thesis Supervision

McGettrick, A. (2024). Stigma and Help-Seeking Differences: Mental Health in the US and the UK. RWU Undergraduate Thesis.

Cloutier, K. (2023). The Effect of the Scientific False-Evidence Ploy Used Against Juvenile vs. Adult Suspect on Public Perceptions of Interrogator's Trust and Confidence of Confession. RWU Master's Thesis.

Trujillo, J. (2023). Societal Views and Responses Toward People with Autism Spectrum Disorder. RWU Honors Capstone Project.

Nelson, N. (2013). Predicting sexual satisfaction from self-objectification, self-efficacy, alcohol expectancies and alcohol consumption. RWU Undergraduate Thesis.

Scheele, Abigail (2013). The Effects of Gender and Gender Roles on Purchasing Intent and Perceptions of Sexually Explicit Advertisements. RWU Undergraduate Thesis.

Thesis Committee Service

Hallin, M. (2023), committee member, Master's thesis (chair: Dr. Alejandro Leguizamo)

Wheeler, J. (2022), committee member, Master's thesis (chair: Dr. Alejandro Leguizamo)

Burnham, S. (2019), committee member, Master's thesis (chair: Dr. Alejandro Leguizamo)

Christensen, M. (2017), committee member, Master's thesis (chair: Dr. Jaquii Cottle)

Recent Student Research Presentations

McGettrick, A. (2024, April). Stigma and Help-Seeking Differences: Mental Health in the US and the UK. Poster presented at RWU Student Academic Showcase.

Lajoie, K. (2024, April). Perceptions of COVID-19 Attitudes based on Ingroup Status and Norm Conformity: Analysis of Open-Ended Responses. Poster presented at RWU Student Academic Showcase.

Student Research Assistants (for course credit or volunteer experience, 2015-present)

Fall, 2026:	Katie O'Brien, Layla Valenzuela
2024-2026:	Laurel Lees
2023-2024:	Ashley McGettrick, Kimberly Lajoie
2022-2023:	Charlotte Russell, Madison Quattrini, Ashley McGettrick
2021-2022:	Kristiana Cloutier (grad)
2017-2018:	Mikayla Alicandro, Julia Powers
2016-2017:	Anna Blume, Kerlie Merizier, Jillian Lynch, Helen Haidemenos (graduate student)
2015-2016:	Jillian Lynch, Grant Gaulin, Maria Caceres Suriel, Kerlie Merizier

PROFESSIONAL ORGANIZATION MEMBERSHIPS

Society for Personality and Social Psychology
Eastern Psychological Association
New England Psychological Association
Association for Psychological Science

HONORS

RI Campus Compact Faculty Fellow, 2012-2013
RWU East Asian Studies Faculty Fellow, 2010-2011
University of Rhode Island Diversity Award Nominee, 2005
Hope and Heritage Fund Travel Award, University of Rhode Island, 2000 & 2003
Psi Chi National Psychology Honor Society Member

UNIVERSITY SERVICE

Provost Fund for Student Research, 2024-Present
SSNS Faculty Review Committee, 2022
University Sabbatical Review Committee, Chair, 2022
SSNS Academic Standards Committee, 2019-2021
Psychology Department SONA (Subject Pool) Administrator, 2014-Present
Psi Chi Honor Society Advisor, 2016-2019
Psychology Department Faculty Search Committee, 2014, 2022, 2024
Gender & Sexuality Studies Program Advisory Committee, 2017-2019
Faculty Senate Faculty Development Committee, 2012-2013
Student Life Alcohol and Other Drug Committee, 2010-2011

PROFESSIONAL SERVICE

Ad-hoc reviewer

Journal of Homosexuality
Sex Roles: A Journal of Research
Cultural Diversity and Ethnic Minority Psychology
Journal of Sexual Medicine

Conference proposal reviewer

Society for Personality and Social Psychology
Association for Women in Psychology
American Psychological Association, Division 35 (Psychology of Women)