



M.S. LEADERSHIP

Across the public and private sectors, organizations are looking for strategic leaders to create high performing environments that thrive on the success of both individuals and the collective. The M.S. Leadership program is designed to produce graduates who are uniquely positioned to face the challenges of the modern workplace as companies and organizations look to be more efficient and more competitive while creating fulfilling work experiences for their employees.

Students in the program develop a clear understanding of the political, social, economic, and cultural environments in which leaders operate. The 12-course sequence provides students with leadership principles as a foundation and adds skill areas important for leading complex organizations in both global and community contexts. From developing a greater awareness of personal leadership styles and ethical leadership principles to honing better decision-making skills and building diverse teams, students are equipped with a strong toolkit to successfully lead teams in government agencies, private business, and other organizations.

The program is designed for students to build both interpersonal leadership skills and business acumen, allowing graduates to successfully understand key business operations like budgeting and data analysis while refining skills for communicating orally and in writing, resolving conflict, conducting research, and more.

The Master of Science in Leadership program:

- Is available full time or part time, hybrid or online
- Offers coursework during the evening to accommodate working professional
- Offers optional graduate certificates in Health Care Administration, Leadership, and Public Management

Credits 36

Time to Completion
Two-to-Three Years

CAMPUS LOCATION
Providence Hybrid or Online

Who It's For
Recent graduates and working professionals looking to better lead teams and organizations in both the public and private sector

Course Load
Full-time or Part-time

Key Features
Dually focused on strategic leadership skills and business acumen, options to pursue coursework in a hybrid or online format

Application Deadline
August 1 for Fall
December 15 for Spring
April 15 for Summer

**Roger Williams
University**
GRADUATE PROGRAMS

CURRICULUM

Required Courses: 36 credits

- LEAD 502 Communication Skills for Leadership Roles
- LEAD 503 Data Management and Analysis for Organizational Leaders
- LEAD 504 Inclusive Excellence and the Leadership Role
- LEAD 505 Budgeting and Finance in Complex Organizations
- LEAD 506 Human Resources Management for Organizational Leaders
- LEAD 507 Strategic Leadership in a Globalized World
- LEAD 508 Developing Creative High Performance Organizations

- LEAD 509 Negotiation Strategies
- LEAD 510 Stakeholder Relations in Complex Organizations
- LEAD 511 Organizational Dynamics
- LEAD 590 Research in Leadership
- LEAD 599 Capstone in Leadership

Elective Coursework

- LEAD 530 Special Topics in Leadership

ADMISSION REQUIREMENTS

Applications to the program are due by August 1 for fall admission and December 15 for spring admission. To be considered for admission to the M.S. Leadership program, applicants must hold an earned bachelor's degree from a regionally-accredited college or university.

To apply, applicants must submit the following items to the Office of Graduate Admission:

1. Completed application form accompanied by a \$50 application fee
2. Official transcripts of all undergraduate and graduate coursework
3. Letter of Intent (two double-spaced pages maximum) describing your interest in Public Administration, relevant past experiences and career goals
4. Two (2) letters of recommendation attesting to your potential to succeed in graduate school
5. A current resume
6. If your first language is not English, an official report of TOEFL or IELTS results

Note: The GRE is not required for admission.

To read more about the application process and how to submit your materials, please visit grad.rwu.edu/apply.

STUDENT HIGHLIGHTS



Samantha Perez
(M.S. expected 2019)

As a second-year Leadership student, Samantha Perez hasn't let being a first-generation college student prevent her from earning her degree. "A lot of pressure has always been placed on me in succeeding," she says, yet she is one of the most academically accomplished students

in her cohort. Samantha has a deep passion for working within the community and helping others; she has contributed her talents to community action organizations for more than nine years in the greater Providence area. Following her anticipated graduation in 2019, Samantha hopes to apply her knowledge of government operations and leadership to drive change in the community within nonprofit organizations.



Paul Pabis, M.S. '17

For students like Paul Pabis, the M.S. Leadership program means more than the opportunity to better lead teams like the one he oversees at Boston CBS-affiliate WBZ-TV/WSBK-TV. Paul, a 25-year veteran at WBZ, aspires to be an educator and is passionate about promoting

child fostering and adoption throughout Massachusetts and Rhode Island. A strong advocate for lifelong learning, Paul was awarded the 2017 Dean's Award for Academic Excellence in Leadership and is now pursuing his Ed.D. in Organizational Leadership at Northeastern University in Boston.