

GRADUATE PROGRAMS AT ROGER WILLIAMS UNIVERSITY

MASTER OF SCIENCE IN **LEADERSHIP**



I knew I wanted to advance my career and go on for a master's degree, but it wasn't until I looked at the curriculum for this Leadership program that I felt I'd found the right one. I've really learned new concepts and ways of thinking that have not only benefitted my career, but have been transferrable and will continue to be relevant as my role evolves and grows.



- **NATALIA LIMA '15**
Major Gifts Officer at United Way





MASTER of SCIENCE in LEADERSHIP

AT ROGER WILLIAMS UNIVERSITY

Organizations in every industry are searching for employees with dynamic leadership skills to create high performance workplaces. The 36 credit-hour Master of Science in Leadership program at Roger Williams University prepares students to address the challenges that organizations face in the globalized, technologically-wired world of the 21st Century.

Students will learn and apply new paradigms, techniques and methods to promote creativity, innovation, improvisation and adaptation. Leadership skills acquired from the curriculum include communication, negotiation, the leadership process, accountability, inclusive excellence leadership and strategic leadership.

Why RWU:

RELEVANCE: Our courses are directly applicable to professionals and include:

- Budgeting
- Negotiation Strategies
- Diversity Management
- Research
- Strategic Leadership
- Communication Skills
- Organizational Performance
- Conflict Resolution

FLEXIBILITY: The M.S. in Leadership is available as a hybrid program, with sessions at our convenient downtown Providence location, or completely online.

RWU also offers customized training sessions that bring our faculty members to you.

PERSONALIZATION: Students benefit from one-on-one time with faculty members, program directors and program administrators as well as academic advisors.

INDUSTRY NETWORKING: In conjunction with our Master of Public Administration program, the University hosts three networking events each year, attracting nationally recognized members of both the Public Administration and Leadership communities.

DIVERSE PERSPECTIVES: Our students are ethnically and culturally diverse and come from a wide range of industries, resulting in an intriguing mix of ideologies, opinions and perspectives; so they can look forward to seeing issues in a new light at every class session.

GET TO KNOW OUR FACULTY! Visit <http://rwu.edu/go/sjsfaculty>

The Program:

The Master of Science in Leadership program seeks to create the following competencies:

- A clear understanding of the political, social, economic and cultural environments in which a leader must operate
- An awareness of personal leadership strengths and weaknesses and strategies to improve deficits
- Strategic planning using resource allocation, sound research, data analysis and innovation
- Insight into international perspectives through the use of case studies of non-U.S. developed and developing countries
- The ability to make leadership decisions which are ethical, efficient, and informed by research, evaluation and diagnoses of situations
- Effective leadership of diverse groups through the accurate use of supportive organizational mechanisms and the ability to identify and address forces that detract from effective diversity leadership
- The ability to apply leadership skills and behaviors to build human, social, intellectual and financial capital for the sustainability of organizations
- The skills to lead groups and organizations in the design and implementation of new paradigms, effectively utilizing leadership to enhance the reputation of organizations in domestic and global contexts

The 12-course sequence provides students with leadership principles as a foundation and adds skill areas important for leading complex organizations in global and community contexts. Students pursue critical thinking and analysis skills to add to the leadership principles. Students complete the Leadership program with leadership analysis projects requiring self-assessment and research skills.

Course Outline:

Required Courses:

- LEAD 501 Leaders and the Leadership Process
- LEAD 502 Communication Skills for Leadership Roles
- LEAD 503 Data Management and Analysis for Organizational Leaders
- LEAD 504 Inclusive Excellence and the Leadership Role
- LEAD 505 Budgeting and Finance in Complex Organizations
- LEAD 506 Human Resources Management for Organizational Leaders
- LEAD 507 Strategic Leadership in a Globalized World
- LEAD 508 Developing Creative High Performance Organizations
- LEAD 509 Negotiation Strategies
- LEAD 510 Stakeholder Relations in Complex Organizations
- LEAD 511 Organizational Dynamics
- LEAD 599 Capstone in Leadership

Elective Coursework:

- LEAD 530 Special Topics in Leadership

Public Health is my area, but I was really looking to expand my skillset beyond the subject matter. There are experts in the field, but not very many can combine expertise with the knowledge and ability to lead and manage. This program is really giving me those skills, and the flexibility of the program has been essential. I was able to take on a one-year rotation with the CDC in Atlanta, and my professors really made themselves available to help me keep up.



- **JAMES RAJOTTE '15**

Internal Planning Coordinator for the R.I.
Department of Health

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Applying to the Master of Science in Leadership Degree Program:

To be considered for admission to the Master of Science in Leadership program, applicants must hold an earned bachelor's degree from an accredited college or university. To apply, submit the following:

1. Official transcripts of all undergraduate and graduate coursework
2. A personal statement (two double-spaced pages maximum) describing your interest in leadership, career goals and anticipated contributions to the Master of Science in Leadership program at Roger Williams University
3. Two letters of recommendation attesting to your potential to succeed in graduate school
4. A current resume
5. If your first language is not English, an official report of TOEFL or IELTS results
6. Completed application form accompanied by the \$50 application fee

Please note: The GRE is not required for admission

Preferred Application Deadline:

August 1 for Fall

December 15 for Spring

April 15 for Summer

Financial Aid is available for eligible students. Contact the Graduate Financial Aid Office at 401.254.4510 or visit StudentAid.gov/eligibility for more information. Learn more about our student consumer information: <http://rwu.edu/go/student-consumer-info>

While every effort has been made to ensure that information in this publication is accurate and up to date, additional or new information can always be found at www.rwu.edu.

Additional Graduate Programs

Offered by the School of Justice Studies:

Master's Degrees:

- Cybersecurity
- Public Administration
- Joint M.S.C.J./J.D.
- Criminal Justice

Graduate Certificates:

- Cybersecurity
- Cyberspecialist
- Digital Forensics
- Health Care Administration
- Leadership
- Public Management

OFFICE OF GRADUATE ADMISSION

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Roger Williams
University