

THE INSTITUTE NEWS

Roger Williams
University
SCHOOL OF JUSTICE STUDIES

JUSTICE SYSTEM TRAINING AND RESEARCH INSTITUTE



Executive Director John D. Coyle of the New England Association of Chiefs of Police addresses the Association's Executive board at the January meeting conducted at Roger Williams University. Pictured l-r: Chief Nathaniel Sawyer, New Hampton, NH Chief Russell Lary, Grantham, NH, Chief Timothy Russell, Henniker, NH, Executive Director Coyle, Chief Louis Fusaro, Norwich, CT, and Rhode Island Executive High Sheriff Gary Dias.

After several months of discussion, the Justice System Training & Research Institute and the New England Association of Chiefs of Police, Inc., have joined forces for the purpose of presenting conferences and training for law enforcement professionals. This new collaboration will enhance the tradition begun over 35-years ago by the Chiefs' Association of working in partnership with an academic institution. The agreement facilitates the renewal of the Command Training Program within the School of Justice Studies at Roger Williams University. Upon execution of the formal partnership agreement, the New England Association of Chiefs of Police President Timothy Russell, Chief of the Henniker, New Hampshire police department voiced the consensus of his organization when he stated that "the Chiefs' Association is thrilled to have entered into a

partnership with Roger Williams University to bring quality management training to law enforcement agencies throughout New England".

Beginning in 1967, the New England Association of Chiefs of Police with the guidance and assistance of the late Special Agent Thomas F. McLaughlin, FBI-Boston, applied for and were awarded a federal grant to begin what was later to become premier management education for regional police officials. The program was housed initially at Babson College in Wellesley, Massachusetts, before moving to The Donahue Institute at U-Mass in Brockton. Superintendent in Chief William J. Taylor (ret.) of the Boston Police Department, wrote in his "Brief History of the New England Institute" that Special Agent McLaughlin, "developed the concept of police executive training that he

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Message from the Director

Happy New Year from the Justice System Training & Research Institute in the School of Justice Studies at Roger Williams University. As you can see from the feature article in this edition of The Institute News, our formal partnership with the New England Association of Chiefs of Police, Inc. has come to fruition. We are quite pleased to be associated with such a distinguished organization for the purposes of delivering high quality, academically challenging training to criminal justice professionals. An integral component of that partnership has been the revitalization of the Command Training that was founded by the Chiefs over 35-years ago, and had previously been "The Place" for law enforcement management training in New England. We expect a return to those glory days.

Additionally, the Institute has truly become a regional training venue for law enforcement officials. Over the past several months I have had the opportunity to conduct focus group research in each of the New England states to determine training needs and begin to better understand how we can meet those needs. The hospitality and assistance has been reflective of the professionalism of police officers in New England.

As always, please continue to let us know what you think. Your advice and counsel will truly be appreciated.

Robert W. McKenna
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Justice System Training & Research Institute

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Participants at the *Accreditation Seminar* focused on a discussion of the CALEA accreditation process, especially the costs, benefits, and issues agencies should be prepared to address as well as heard from Sylvester Daughtry, Jr., Executive Director of CALEA, who served as a luncheon speaker.

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called Police Command Training. He did not want it to be just another police academy – he wanted it to be a unique program that would apply the principles of modern management to the police profession”.

According to Superintendent Taylor, “Tom McLaughlin then began recruiting a professional teaching staff from Babson College and other school facilities. In collaboration with Babson College’s Professor John A. Hornaday, they developed a curriculum designed to provide a concentrated three week course on supervision and management”. Taylor also wrote, with respect to the early days of the program, that “the announcement of the availability of the new program resulted in scores of applicants and a waiting list had to be established. Because of their ‘Babson Experience’ many graduates continued their higher education”.

Over the course of its history, the Police Command Training program had evolved from a strict focus on executive level training for New England’s police chiefs to its most recent concentration on police first line supervisor development. In determining what current topics and issues concern law enforcement managers throughout New England, Institute Director Robert W. McKenna has conducted focus group and survey research, facilitated by the Executive Board of the New England Association of Chiefs of Police, as a means of updating the training curriculum. The goal is to create a conceptual

continuum of leadership and management training for police officers beginning with Field Training Officer through First Line Supervisor, and then through Mid-Level Manager and Executive Level Manager.

Today’s partnership between the New England Association of Chiefs of Police and the Roger Williams University Justice System Training & Research Institute will provide current and future police supervisors and command officers with the opportunity for continued education. Recently as part of this relationship, Associate Professor Stephanie Manzi, Ph.D., and Adjunct Professor Robin Winslow, M.S., M.A., attended the 2003 Annual Meeting of the New England Association of Chiefs of Police in New Hampshire and lectured on training needs assessment research.

The essence of the collaborative effort was captured by Chief John Coyle (ret.), Executive Director of the Chiefs’ Association as he explained, “this partnership returns the New England Association of Chiefs of Police Institute for Law Enforcement Management to its roots: high-quality, contemporary management level training in a premier university setting. In years to come, the relationship between New England law enforcement personnel and officials from Roger Williams University shall perpetuate the goal of the New England Chiefs in serving the leaders of today... while preparing the leaders of tomorrow”.

FIELD TRAINING OFFICER PROGRAM

In a first for the Justice System Training & Research Institute, the Rhode Island Police Officers Commission on Standards and Training has certified the Field Training & Evaluation Program – Field Training Officer Course. Since that recognition by the Commission, 110 police officers from three New England states have taken part in the program presented in three separate sessions. The courses were of great value to the City of Providence, Rhode Island, as the police department was enhancing their FTO Program and required the training of 50 officers. Previous to the POST certification, there were 90 officers from a number of diverse agencies throughout the Rhode Island and Massachusetts law enforcement communities trained as Field Training Officers in a number of earlier sessions.

The Field Training & Evaluation Program course was designed to provide formal training and practical information for personnel who will become Field Training Officers in their police

department. The seminar, through reference to the “San Jose Model”, considers specific teaching methods applicable to adult learners, performance evaluations using standardized rating procedures, remedial training techniques, and legal issues in recruit training, evaluation, retention and dismissal. A series of practical exercises are conducted throughout the program permitting experienced police officers to apply the theory they have learned in classroom.

Officers completing the program have described it as very informative and professional, with instructors displaying enthusiasm for the FTO program. Another positive aspect of the program was the networking that occurred among the officers in attendance. There was an appreciation for the instructors’ real world and academic experience as they were related to the class.

Serving as instructors during the courses were Sergeant Robin Winslow, M.S.,

M.A., and Sergeant Ronald DaSilva, M.S., of the Coventry Police Department, Sergeant John Sequeira, M.S., of the East Providence Police Department, Detective John Lemont, Esq. of the Rhode Island State Police, Denise Owens, M.B.A., of the Roger Williams University Justice System Training & Research Institute, and Assistant Dean Robert McKenna, M.S., J.D., of the Roger Williams University School of Justice Studies.

In light of the partnership with the New England Association of Chiefs of Police coupled with the positive response from previous students and based on the needs of the law enforcement community throughout New England, the Institute has scheduled three Field Training & Evaluation Program courses during 2004. Those sessions are scheduled for March 1st through March 5th, June 14th through June 18th, and October 18th through October 22nd. Early enrollment is encouraged since the courses fill quickly.



The high ropes course field exercises for *The Leadership Development for Law Enforcement Seminar* help bring the team building, leadership, and followership materials to life for members of the class.

SCHEDULE FOR 2004

DATE	PROGRAM TITLE	LOCATION
March 1 - 5 2004	Field Training and Evaluation Program (FTO) Course	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI
March 22 - April 2, 2004	COMMAND TRAINING SERIES: Executive Management Course	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI
April 8 & 9, 2004	RCPI/New England, Racial Profiling Seminar for Supervisors (Lieutenants & Sergeants)	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI
April 13 - 16, 2004	Basic Criminal Investigation Course	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI
April 19 - 30, 2004	COMMAND TRAINING SERIES: First Line Supervisor Course	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI
April 29, 2004	U.S. Secret Service School Threat Assessment Seminar (for School Personnel and Public Safety Officials)	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI
June 3 - 5, 2004	North East Association of Criminal Justice Sciences 2004 Annual Meeting	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI Roger Williams University, School of Law, Ten Metacom Avenue, Bristol, RI
June 14 - 18, 2004	Field Training and Evaluation Program (FTO) Course	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI
August 16 - 27, 2004	COMMAND TRAINING SERIES: Executive Management Course	Roger Williams University, Baypoint Inn & Conference Center, Portsmouth, RI

This project is supported by Grant #2002-DD-BX-0039 awarded by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice. The Bureau of Justice Assistance is a component of the Office of Justice Programs which includes the Bureau of Justice Statistics, National Institute of Justice, Office of Juvenile Justice and Delinquency Prevention and the Office for Victims of Crime. Points of view or opinions in this document are those of the author and do not represent the official position or policies of the U.S. Department of Justice.