



Municipal, State, Tribal, and University police officials from Connecticut, Massachusetts, New Hampshire, Rhode Island, Vermont, and the Mashantucket Pequot Tribal Nation participated in a two-day Grant Writing Seminar presented by the Justice System Training & Research Institute in a computer lab at Roger Williams University. The session, led by experienced policing grant writers and administrators David Lambert, Ph.D., and Christine Crocker, M.S., provided the participants a hands-on opportunity to practice writing a grant proposal including the abstract, the purpose of the proposal, the statement of need, the identification of goals and objectives, the program narrative, and the evaluation section, as well as the budget and budget narrative.

School of Justice Studies Announces New On-Line Programs

Stephanie P. Manzi, Ph.D., Dean of the School of Justice Studies, has announced the availability of two new programs beginning in the Fall 2009 semester. The Master's of Science in Criminal Justice now presented completely online, in addition to the traditional classroom delivery, permits students to explore Justice System Management, which focuses on modern administrative theory, legal issues in personnel administration and the management of criminal justice agencies as well as the field of Criminology, examining the nature and causes of crime. Students

enrolled in the masters degree program can choose from elective course offerings in homeland security, legal issues, organized crime, victimology and legal psychology as they concentrate on areas of personal interest.

Additionally, the School of Justice Studies will offer a 5-course graduate certificate in Digital Forensics. This program is offered entirely online and prepares students who are in professions that involve the collection, examination, presentation or evaluation of digital materials. The

primary focus of the program is on the development of skills related to evidence recovery from digital media, hidden and deleted files, problem solving with digital evidence, legal issues and examination of mobile devices. These courses may also be applied towards the elective requirements within the Master's of Science in Criminal Justice program.

Inquiries about either program may be directed to Dean Manzi by phone (401-254-3369) or email smanzi@rwu.edu.

A Message from the Director

As summer winds to a close, Denise Owens, Liz Campo and I, as well as our instructors, look forward to another busy Fall that builds upon past successes. As you are probably aware, the Command Training Series Courses as well as the Field Training & Evaluation Program FTO Course offerings presented in partnership with the New England Association of Chiefs of Police remains the cornerstone of career development training provided to policing practitioners at the Justice System Training & Research Institute. A critical mass of over 1,500 contemporary police leaders throughout the region and the world has begun to develop through their involvement in the conceptual continuum of supervisory, management and leadership coursework at the Institute, and we expect that number to continue to grow through this year's sessions.

Our work at the Institute is inextricably linked with the School of Justice Studies and as you'll notice in this edition of The Institute News, Dean Stephanie Manzi has announced two new online programs, the Master's of Science in Criminal Justice and the five-course graduate certificate in Digital Forensics, that are of benefit to criminal justice practitioners seeking career advancement. As always, we strive to encourage academic-practitioner collaboration and are uniquely positioned to be involved in practitioner informed education and education informed practice.

While Roger Williams University has developed a reputation as "The Place" to go for police career development training and education, we recognize that the criminal justice system has other constituencies deserving quality, contemporary, relevant programming. Working as the educational partner with Family Service of Rhode Island and its dedicated steering committee, the Institute has been involved in a number of crime victim related programs during the past year. We have been truly enthused to have served as the home for the inaugural Rhode Island State Victim Assistance Academy and look forward to serving as the host for future sessions.

It seems evident to me that through its efforts, the Institute continues to fulfill the University's core values; love of learning as an intrinsic value, preparation for careers and future study, collaboration of students and faculty in research, commitment to community service, appreciation of global perspectives and promotion of civil discourse. Come be a part of what we do.

Robert W. McKenna
Assistant Dean and Director
Justice System Training & Research Institute



(l-r) Assistant Director Denise Owens and Director Robert McKenna enthusiastically accept the presentation of a chief's hat from Daniel S. Collins, Sr., Police Chief of the Mashantucket Tribal Police. The gift joins the New England Association of Chiefs of Police International Hat display at the Justice System Training & Research Institute.

Future Workshops, Seminars, and Courses

The **Internal Affairs Investigation Course** will be presented September 28th through October 2nd at the Institute and will address the crucial role that the internal affairs function assumes in the maintenance of professional conduct within a law enforcement agency. Discussion during the five-day program will address the development and application of internal affairs policy and procedure standards, including essential elements of an internal affairs or professional standards system, and more specifically address complaint reception protocols, investigation protocols, case reporting requirements, employee rights, case review & final disposition and personnel records management.

A five-day **Field Training & Evaluation Program – FTO Course**, presented at the Institute from October 26th through October 30th, provides formal training and practical information for personnel who will become Field Training Officers in their police department. The course, through reference to the "San Jose Model", considers specific teaching methods applicable to adult learners, performance evaluations using standardized rating procedures, remedial training techniques, and legal issues in recruit training, as well as ethics, leadership, communication, evaluation, retention and dismissal.

Between November 18th and 20th, the **Field Training & Evaluation Program – Coordinator Seminar** will be conducted at the Institute. The three-day seminar is designed to provide practical information for police administrators, mid-level managers or supervisors responsible for the supervision and management of a Field Training & Evaluation Program. Based on the "San Jose Model," topics will include: Overview of the Field Training and Evaluation Program; Field Training Officer (FTO) selection, retention, and evaluation; establishing and maintaining the "Rook Book"; remediation – identification and facilitation; trouble shooting your FTO Program; as well as ethical and liability issues.



Family Service of Rhode Island, in partnership with the Justice System Training and Research Institute recently conducted the inaugural Rhode Island State Victim Assistance Academy (SVAA) that was attended by representatives of diverse crime victim service providers pictured here with a number of SVAA faculty and steering committee members. Held at Roger Williams University for five consecutive Wednesdays beginning July 22, 2009 the SVAA was supported by a U.S. Department of Justice – Office of Victims of Crime federal grant, and brought providers together in an interactive, educational setting to encourage creative thinking about ways to best help victims of crime and to build collaborative partnerships within the victim services community.

Command Training Series Courses Alumni Notes

William Ward (*First Line Supervisor* – September 2004 and *Mid-Management* – March 2007), a lieutenant with the Burlington, VT police department was recognized by the Burlington Rotary Club with their 2008 Life-Saving Award at a Spring 2009 ceremony.

Scott Davidson (*Mid-Management* – March 2005), a lieutenant with the Burlington, VT police department received the 2008 Medal of Valor which was presented by the Burlington Rotary Club in the Spring 2009.

Kathleen Stubbing (*Mid-Management* – March 2005), a lieutenant with the Burlington, VT police department was recognized for her service to the community as she was awarded the 2008 Queen City Police Foundation Youth Services Award and the 2008 Distinguished Service Award at the Burlington Rotary Club's 2009 ceremony.

Michael Fitzgerald (*First Line Supervisor* – April 2006) retired as a Sergeant from the Pittsfield, MA police department and is enjoying his retirement.

Robert Arsenault (*First Line Supervisor* – November 2006), completed his career as a Sergeant with the Connecticut State Capital Police and has been sworn in as a Connecticut State Marshal.

Timothy Bilodeau (*First Line Supervisor* – January 2007), of the University of Vermont Police Services graduated from the FBI National Academy in June 2008 and was promoted to Captain in June 2009 serving as the second-in-command at UVM.

Michael Ledoux (*First Line Supervisor* – January 2007), serves as a Sergeant with the Nashua, NH police department where he is assigned to the Professional Standards Bureau. His responsibilities include recruitment supervisor and accreditation supervisor for the agency.

Frank J. Levesque (*First Line Supervisor* – January 2007), has recently been promoted to Lieutenant in the Johnston, RI police department where he is assigned as the 12am-8am shift Watch Commander.

Steven Calenda (*First Line Supervisor* – April 2007) having retired as a Sergeant with the Bristol, RI Police Department, recently completed a six-month assignment in the private security industry in Iraq.

Daniel Dvorak (*Mid-Management* – October 2007), was promoted to Lieutenant in the Newport, RI police department and is in charge of the Day Watch in the City by the Sea.

Karen Catlow (*First Line Supervisor* – April 2008), a member of the Jamestown, RI police department has been promoted to Sergeant.

Mandy Wooster (*First Line Supervisor* – December 2008), has been promoted to Sergeant with the University of Vermont Police Services, Burlington, VT.

Mark Catania (*First Line Supervisor* – January 2009) serves as a Sergeant on the Evening Shift with the Glastonbury, CT police department.



Initiating a new endeavor between police departments and Roger Williams University's Gabelli School of Business in cooperation with the Justice System Training & Research Institute, Professor of Computer Information Systems Mark Brickley (pictured here) recently led a hands-on crime mapping introductory workshop for officials from the Central Falls, Coventry, Cumberland, East Providence, Johnston, Newport, Portsmouth, Scituate, Smithfield, and Warwick, Rhode Island police departments as well as the Rhode Island State Police. Having the opportunity to work in a computer lab on Roger Williams University's campus, the participants appreciated Professor Brickley's facilitative teaching style as he engaged them in the learning process. The workshop has created future opportunities for collaboration between the University and the policing community related to crime analysis, planning and prevention.



Recipient of the Excellence in Performance Award at the 8th Annual Women in Law Enforcement Conference, Officer Joanne Albourn of the Middletown, Rhode Island police department offered remarks to her colleagues in attendance. Officer Albourn was recognized for heroic performance in the face of danger which occurred in July 2008 during response to a small plane crash in her town.



Dean Stephanie Manzi, Ph.D., School of Justice Studies, introduced Sergeant Rita Ribeiro (ret.) of the New Bedford, Massachusetts police department as the recipient of the Irene C. Monahan Historical Leadership Award at the 8th Annual Women in Law Enforcement Conference held on May 27, 2009 at the Institute. Sergeant Ribeiro was nominated by Police Chief Ronald Teachmen for her career-long community policing work in the City of New Bedford.

COMMAND TRAINING SERIES 2009 – 2010 SCHEDULE

EXECUTIVE DEVELOPMENT COURSE

6 – Week Course

Classroom segments: October 20 – 22, 2009 and November 17 – 19, 2009

Web – based segments: October 23 – November 15, 2009

MID-MANAGEMENT COURSE

2 – Week Course

October 26 – November 6, 2009

March 1- 12, 2010

FIRST LINE SUPERVISOR COURSE

2 – Week Course

April 20 – May 1, 2009

September 21 – October 2, 2009

November 30 – December 11, 2009

January 25 – February 5, 2010

April 12 – 23, 2010

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Roger Williams University is a 52-year-old independent, coeducational liberal arts university that has quickly established itself as a leader in higher education. A dynamic educational environment in which students live and learn to be global citizens, the University is committed to its mantra of *learning to bridge the world*. With 40 academic programs and a robust array of co-curricular activities available on its waterfront campus in historic Bristol, R.I., RWU looks to a set of core values in fulfilling its mission to prepare students for life as 21st century citizen-scholars. Under the leadership of President Roy J. Nirschel, Ph.D., the institution has achieved unprecedented academic and financial successes. In 2009, U.S. News & World Report named RWU the seventh-ranked baccalaureate college in the north.