

## THE INSTITUTE BRIDGES THE WORLD OF POLICING



In December 2007, Director Robert McKenna presented Chief Michael McKenna (far right) of the Newport, R.I., Police Department a certificate of appreciation for his department's outstanding service and support of the Turkish National Police/Justice System Training & Research Institute Career Development Program. Also pictured (left to right): Chief Inspector Ersin Tan, Superintendent Muzzafer Bas and Superintendent Ahmet Duran Bizmet of the Turkish National Police.

Beginning in 2003, the Turkish National Police (TNP) has assigned ranking sworn personnel to graduate education and career development training at the School of Justice Studies at Roger Williams University. As part of that program, seven TNP officers have earned master of science degrees in criminal justice; and a number of them have continued their studies pursuing doctoral degrees at various universities throughout the United States.

In September 2007, Superintendent Muzzafer Bas and Chief Inspector Ersin Tan arrived at the RWU Justice System Training & Research Institute to begin a three-month assignment participating in career development training delivered in a partnership with the New England Association of Chiefs of Police. The program for the TNP officers was designed to afford them the opportunity to engage in conceptual learning for practical application offered through the Institute's classroom seminars, courses and workshops. They also participated in an experiential component involving field visits to American police departments and criminal justice institutions.

The officers completed the following courses: the two-week Command Training Series First Line Supervisor; the two-week Command Training Series Mid-Management; the six-week Command Training Series Executive Development; and the three-day Field Training Officer Coordinator. The addition of these international police professionals to the classroom dialogue was beneficial for the American officers who began to enhance their world view.

Mr. Bas and Mr. Tan were hosted by the Newport, R.I., Police Department and worked with the Community Policing Unit where they were exposed to the Unit's proactive efforts in problem-solving. Additionally, they were hosted by the Providence, R.I., Police Department and were introduced to agency-wide crime analysis and its application for empirical based decision-making. These experiences provided Mr. Bas and Mr. Tan with paradigms for policing that they can apply to the Turkish National Police.

Efforts to expand the international scope of the Institute's participants are ongoing via the R.I. National Guard's "State

*(continued on page 2)*

## Message from the Director

It has been a little more than four years since the formal partnership between Roger Williams University's Justice System Training & Research Institute and the New England Association of Chiefs of Police brought together academicians and practitioners to enhance the delivery of career development training for police professionals throughout the region and beyond. During this time, more than 800 officers have completed courses within the Command Training Series, including the First Line Supervisor Course, the Mid-Management Course and the Executive Development Course. Additionally, more than 450 officers have completed the Field Training & Evaluation Program – FTO course.

Over these few years, we have seen officers complete one of these courses and then return at a later date, after promotion, to continue their professional development. We have also witnessed police departments of various sizes throughout New England commit to creating a “critical mass” of leadership within their agencies by participating in the contemporary, relevant training delivered at the Institute.

We continue to strive to improve a program that has been described by many of our alumni as the best professional development training in their entire career. The success of the Institute is a direct result of the dedication from our instructors and staff, the tremendous support of the University and its School of Justice Studies and the commitment of the New England Association of Chiefs of Police to champion development of professional police leaders in the region.

As always, I ask that you continue to provide advice and counsel on how we can better serve you. I truly look forward to seeing you at the Institute sometime in the near future.

Robert W. McKenna  
Assistant Dean and Director  
Justice System Training & Research Institute

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Partnership Program,” Roger Williams University's initiative in the Bahamas. In February 2008, Stephanie Manzi, dean of the School of Justice Studies, and Robert McKenna, director of the Justice System Training & Research Institute, traveled to the Bahamas with members of the National Guard to participate in conversations with police officials in the command staff of the Royal Bahamas Police Force (RBPF). The hope is to have command and management level officers of the RBPF participate in programming at the Institute similar to that designed for TNP.

## Command Training Series Alumni Notes...

**Michael Madden** (*Executive Development* - April '04), Shelton, Conn., Police Department has been promoted to Captain - Second in Command.

**Sal Venturelli** (*Executive Development* – April '04), MBTA Transit Police Department has been given Command of Transit Police Service Area #5 covering the area north & west of Boston.

**Dennis Charbonneau** (*Executive Development* – August '04) has been recently assigned as the Patrol Division Commander in the East Providence, R.I. Police Department.

**Sultan Abдиеv** (*Executive Development* – October '05) is pursuing a doctoral degree at the University of Cincinnati and has been promoted to the rank of Senior Lieutenant in the Kyrgyzstan National Police.

**David Baker** (*Mid-Management* – January '04), a Detective Sergeant with the Concord, N.H. Police Department has been assigned as the Commander of the department's Drug Enforcement Unit.

**Kenneth Meola** (*Mid-Management* – March '06) has graduated from the FBI National Academy and upon his promotion to Captain was assigned to the Division of Administrative Services in the Keene, N.H. Police Department.

**Steven DeMarco** (*Mid-Management* – October '07) is a Lieutenant in the Cambridge, Mass. Police Department where he is a member of the Command Staff of the Investigation Section.

**James Brace** (*First Line Supervisor* – November '05) was recently promoted to Lieutenant in the Amherst, N.H. Police Department where he is in charge of Operations.

**David Terlemezian** (*First Line Supervisor* – April '06) was promoted to Lieutenant in the Dover, N.H. Police Department where he is now the Detective Commander.

**David Horte** (*First Line Supervisor* – September '06) of the Hingham, Mass. Police Department is the Sergeant in charge of the Traffic Safety Division.

**Richard Cleveland** (*First Line Supervisor* – November '06) has been promoted to Sergeant in the Montpelier, Vt. Police Department.

## Service to the Community

Roger Williams University's core values of "commitment to community service" and "collaboration of students and faculty in research" continue to be actualized through the Institute, a component of the School of Justice Studies. The Citizen Satisfaction Survey projects—involving the preparation, administration and analysis of data for the Bristol, R.I., and the Warwick, R.I., police departments—are still in progress. The research involves surveying residents and businesses in each of their communities to learn how each police department can effectively and efficiently serve its respective jurisdiction.

Two additional projects have commenced in which the School of Justice Studies and the Institute serve as educational partners. The first project—through a U.S. Department of Justice's Office of the Victims of Crime grant secured by Family Service of Rhode Island, Inc.—is to establish the R.I. State Victim Service Academy. The second project, with federal discretionary funding awarded to the Rhode Island Municipal Police Academy, will establish the "Center for Community Policing & Cultural Diversity."

## College Credit for Command Training Series Courses

The Command Training Series First Line Supervisor and the Command Training Series Mid-Manager courses were both evaluated through the Standardized Credit Documentation Review Process in the Roger Williams University School of Continuing Studies. Participants of the courses who attain a post-test score of 75 percent or greater, in addition to successfully completing the other requirements of the coursework, can earn three undergraduate semester hours in criminal justice.

Police officers enrolled in Roger Williams University's School of Continuing Studies are automatically eligible for the credits. Police officers enrolled at other institutions of higher learning are eligible for the credits contingent upon acceptance of Standardized Credit Documentation by their institution.

RWU student Eric Lima participates in the six-week Law Enforcement Fitness Preparation program during the Fall 2007 semester. The program is a collaborative effort between Denise Owens, the Institute's assistant director, and Mark Andreozzi, fitness coordinator in the RWU Athletics Department, in consultation with Stephanie Manzi, dean of the School of Justice Studies, and Robbin Beauchamp, director of the University's Career Center.



Lieutenant Kerry Holsten (ret.), Warwick, R.I., Police Department, instructed participants about "Discipline, Labor Relations and Conflict Management" in the April 2008 Command Training Series First Line Supervisor course. As part of the Institute's efforts to deliver programming throughout the region, she will present a "Dealing With Problem Employees" one-day seminar in June 2008 at the Vermont Police Academy.



Graduates of the Fall 2007 Command Training Series Executive Development Course (in alphabetical order by department): Superintendent Brendan Kearney, Boston Emergency Medical Services; Lieutenant Geoff Morgan, Branford, Conn. Police Department; Captain Robert Vignola, Cheshire, Conn. Police Department; Lieutenant Marshall Porter, Farmington, Conn. Police Department; Sergeant Marc Sandler, Longmeadow, Mass. Police Department; Captain Christopher M. Nervik, Milford, N.H. Police Department; Captain

David M. Randall, Scituate, R.I. Police Department; and Superintendent Muzaffer Bas and Chief Inspector Ersin Tan, Turkish National Police.

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