



HUMAN RESOURCE POLICY & PROCEDURE

Topic: **CHILDREN in the WORKPLACE POLICY**

Policy #:

Version: 1.0

Updated Date: March 2003

Purpose: To define the University' policy with regard to minor children of employees in the workplace.

Scope: All employees

Policy: Minor children of employees should not be present at an employee's workplace (e.g. office, classroom, shop area, etc.), in lieu of other child care arrangements, during the employee's work schedule.

This policy is not intended to prohibit children from campus visits when the purpose of their visit is to attend University sponsored events.