

Kate Hall, Ph.D.
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Gabelli School of Business 218A

Education

Ph.D., 2013, Business Administration, Fox School of Business, Temple University, Philadelphia, PA
Concentration: Organization & Human Resources

Dissertation: *Values Subduction: A Critical Examination of the Hyderabad IT Sector as "Third Space"*

M.B.A., 2003, The University of Scranton, Scranton, PA

B.A., 1999, Natural Resource Management, Appalachian State University, Boone, NC

Academic Professional Experience

Visiting Assistant Professor of Management, 2017-Present
Gabelli School of Business, Roger Williams University, Bristol, MA

Courses: Principles of Management
International Management
Ethical Leadership (graduate)
Global Business (graduate)

Instructor of Organization and Management, 2009-2017
Carroll School of Management, Boston College, Chestnut Hill, MA

Courses: Organizational Behavior
International Management (traditional & online)
Leadership
Negotiating (MBA)
Summer Management Catalyst Management module

Instructor of Human Resource Management, 2007-2017
Fox School of Business, Temple University, Philadelphia, PA

Courses: Business, Society & Ethics (traditional & online)
Management, Organizations, & Leadership (traditional & online)
Power, Influence, and Negotiations
Special Topics in International Business (India immersion)

Research Assistant, 2006-2009

Center for International Business and Education Research (CIBER)
Fox School of Business, Temple University, Philadelphia, PA

Professional Experience

Manager of Graduate Enrollment Services, 2004-2006
Peter J. Tobin College of Business, St. John's University, New York, NY

Coordinator of Adult, Part-Time, & Transfer Admissions, 2000-2004
The University of Scranton, Scranton, PA

Refereed Journal Articles

Blau, G., Fertig, J., Tatum, D., Connaughton, S., Park, D., Marshall (Hall), K. 2010. Further Scale Refinement for Emotional Labor: Exploring distinctions between types of surface versus deep acting using a difficult client referent. *Career Development International*, 15(2), 188-216.

Refereed Conference Papers

Hall, K., & Andersson, L. 2012. Values Subduction in the Globally "Mobile" Professional: A Grounded Theory Approach to Conceptualizing Hybridity in the Virtual Expatriate. Academy of Management Critical Management Studies Workshop. Boston, Massachusetts.

Refereed Conference Presentations

Marshall (Hall), K. & Andersson, L. 2010. Business, Society, and Ethics: Moving Beyond the Economic Rationale. Presented at the 2010 Standing Conference for Management & Organization Inquiry, Alexandria, VA.

Marshall (Hall), K. & Andersson, L. 2009. Polluted Air Meets "Slumdog Millionaire": Environmental Perceptions in a Global Subduction Zone. Presented at the 2009 Academy of Management Meeting, Chicago, IL.

Marshall (Hall), K. & Andersson, L. 2009. Spaces of Value Subduction in Global Capitalism. Presented at the 2009 Standing Conference for Management & Organization Inquiry, Orlando, FL.

Blau, G., Fertig, J., Tatum, D., Connaughton, S., Park, D., Marshall (Hall), K. 2007. Additional Scale Development for Emotional Labor: Distinguishing Between Types of Surface Acting and Active Deep Acting. Presented at the 2007 Academy of Management Meeting, Philadelphia, PA.

Cahill, K., Marshall (Hall), K. & Fesenmaier, J. 2007. Evaluating Global Competence: Implications for an Assessment Strategy. Presented at the 2007 Global Temple Conference, Philadelphia, PA.

Conference Presentations

Marshall (Hall), K. & Fesenmaier, J. 2007. Evaluations Workshop. Presented at the 2007 Bi-annual Business International Studies Network (BisNet), Philadelphia, PA.

Research in Progress

Hall, K. and Calvano, L. Learning Outcomes of Employing a Stakeholder-Focused Approach in Teaching Undergraduate Students Business, Society, and Ethics.

Hall, K. and Volple, L. Gender and Generational Differences in Job Applications.

University Service

New Faculty Learning Community (2017-2018)

Roger Williams University Gabelli School of Business Curriculum and Assurance of Learning
Committee (2018-2019)

Faculty mentor student internship experiences (2018-2019)

Professional Service

Ad Hoc Reviewer:

Journal of International Management (2006-2009)

Temple and Duke University: 2nd Annual Offshoring Research Network (ORN) Conference and
Workshop (2007)

Academy of Management Conference

Divisions: Organizations and Natural Environment & Critical Management Studies

Student Academic Grants

Temple PhD Program Conference Travel Grant, 2009

Temple CIBER Research and Travel Grant, 2008

Temple CIBER Research and Travel Grant, 2007

Awards and Recognitions

Professor of the Semester (nominee), Gabelli School of Business, Roger Williams University, 2017

Teaching Award for part-time faculty, Fox School of Business, Temple University, 2014

Teaching Award for part-time faculty, Carroll School of Management, Boston College, 2012